Job Description – HLTA Cont.

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

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|  | **CRITERIA** |
| **QUALIFICATIONS** | * Level 2 or 3 Diploma (or equivalent) plus additional knowledge in specialist area; working at or towards professional standards for HLTA |
| **EXPERIENCE** | * Successful relevant experience of working with children of relevant age within a learning environment. |
| **SKILLS AND ABILITIES** | * Developed skills for communicating with individual, groups and whole classes of pupils to promote learning, including assessing the impact of the communication on recipients and adjusting approach as necessary. |
| **KNOWLEDGE** | * Full working knowledge of relevant policies, codes of practice and legislation plus working knowledge and experience of implementing national curriculum and other relevant learning programmes. * Good understanding of child development with the ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment. |

*UPDATED JOB DESCRIPTION: JANUARY 2022*

Signed………………………………………….. Dated……………………………..

(HEAD TEACHER)

Signed………………………………………….. Dated……………………………..

(EMPLOYEE)