



Swimming Instructor

Job Description

'Striving to be the best version of ourselves every day'

Reports To:	Assistant Headteacher & PE Lead
Leads and Manages:	NA
Salary and Hours:	KR3 – 10 hours per week on average

Key Tasks and Responsibilities:

The swimming instructor's responsibilities include evaluating each pupil's performance during swim sessions and providing feedback, completing attendance, progress, and accident reports, and ensuring that all swimming aids and equipment are in good working order. You should also be able to assist pupils with additional educational needs.

To be successful as a swimming instructor, you should demonstrate patience and enthusiasm and be able to motivate pupils to accomplish their swimming goals. Ultimately, an exceptional swimming instructor should be able to communicate effectively with pupils and ensure that all water safety rules are adhered to.

Main Responsibilities

- Teaching swimming techniques, swimming strokes, and water safety rules to pupils with varying swimming abilities.
- Assisting more experienced swimmers to enhance their swimming abilities.
- Assessing the progress of pupils and adjusting teaching programs accordingly.
- Monitoring pupils to prevent accidents and injuries.
- Implementing ground rules for each swim session.
- Planning swimming lessons that take into account pupils' abilities and progressive development.
- Identifying incorrect swimming techniques and correcting pupils accordingly.
- Ensuring that the swimming pool and changing rooms are kept clean and tidy.

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Person Specification



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	Essential	Desirable
Qualifications	Sound knowledge of swimming techniques and water safety rules.	STA (Swimming Teachers Association) Level 2
Training		STA (Swimming Teachers Association) Level 2
Experience	Experience of working as a swimming instructor or a similar position e.g. Lifeguard, private lessons etc.	Previous experience in a school environment/swimming pool.
Knowledge & Skills	Understanding and awareness of children with Special Educational Needs and Disabilities. Effective communication skills. Strong swimming skills.	Previous experience in a school environment/swimming pool.
Personal Qualities	Organised Dedicated Resilient Good time management A good sense of humour!	