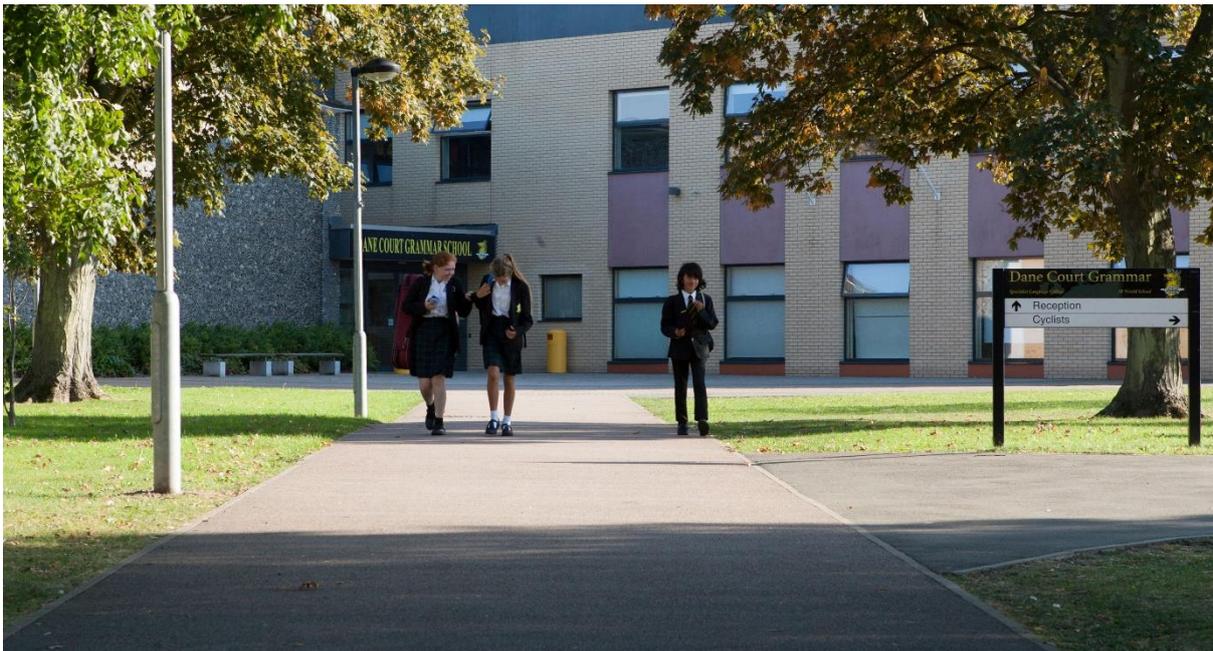




# Dane Court Grammar School

French Teacher (fixed-term: until the end of the  
academic year 2021-2022)

Application Pack





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## Welcome from the Headteacher

Dear Applicant

Thank you for your interest in the position of Teacher of French (fixed-term contract: until end of academic year 2021-2022) at Dane Court Grammar School. This is an important role for the school and our students. Modern Foreign Languages are central to our academic curriculum. All students learn two languages at Key Stage 3 and at least one at GCSE level. Additionally, language learning is a compulsory element of the International Baccalaureate programmes in the Sixth Form. Dane Court students appreciate the importance of languages, work hard and enjoy their lessons.



Dane Court is a mixed selective school of about 1,200 students. We are the most popular and academically successful grammar school in Thanet. Our students are polite, kind and keen to learn. Dane Court is a happy, welcoming and inclusive community and a great place to work. We like to describe our school as a 'place of belonging'; a place where our students and staff feel at home. Our three school values - Caring, Open-minded and Principled - are at the heart of everything we do.

As an IB World School, our students follow a broad, internationally-minded and academically challenging curriculum. We are the only school in Kent to offer both the International Baccalaureate Diploma (IBDP) and the Careers-related Programme (IBCP) in our Sixth Form. We are fully committed to the philosophy and approach of the IB.

We are proud to be part of the Coastal Academies Trust, a local MAT consisting of four secondary schools and one primary school. At all levels, we work very closely with colleagues from across the Trust.

Once again, thank you for your interest in this position. We look forward to meeting you.

Yours faithfully

A handwritten signature in black ink, appearing to read 'M. Jones', with a long horizontal stroke extending to the right.

Martin Jones  
Headteacher

## School Vision and Values and Aims

### **Vision**

Developing knowledgeable and caring young people who help to create a better and more peaceful world

### **Values**

**Caring:** We show empathy, compassion and respect. We have a commitment to service, and we act to make a positive difference in the lives of others and in the world around us.

**Open-minded:** We critically appreciate our own cultures and personal histories, as well as the values and traditions of others. We seek and evaluate a range of points of view, and we are willing to grow from the experience.

**Principled:** We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.

### **Aims 2021-2024**

#### ***Curriculum & Teaching: outstanding learning, achievement & destinations***

- 1. Provide an excellent academic education that enables all students to secure the highest grades in order to access world-class universities, the most competitive undergraduate courses and high quality employment-based opportunities*
- 2. Ensure students experience high quality lessons, characterised by: high challenge for all, high quality talk, frequent guided and independent practice, meaningful feedback, excellent support for learning and regular opportunities for knowledge retrieval (The DC6).*
- 3. Provide an excellent real-world education, including SRE & PSHE, to fully prepare students for the challenges and opportunities of modern living*
- 4. Provide high quality and inclusive support for students of all abilities and backgrounds and work closely with external partners to access specialist support for our students as required*
- 5. Provide varied, enriching and high quality extracurricular opportunities*

#### ***Wellbeing, welfare, behaviour & attitudes: outstanding relationships***

- 6. Ensure that students are safe and able to make positive and informed choices to enhance their own wellbeing as well as the wellbeing of others*
- 7. Foster a caring, open-minded and principled school community where we all act with integrity and honesty*
- 8. Develop respectful and confident global citizens and young leaders*

#### ***Leadership: making a difference***

- 9. Ensure that students from low income backgrounds have fair access to the school, receive excellent support, achieve highly and secure exciting destinations.*
- 10. Make a significant contribution to the education of young people across Thanet through partnerships with other schools, particularly those within the Coastal Academies Trust*
- 11. Ensure that staff are well-supported and workload is well-managed. Provide coherent and ambitious career and professional development pathways for all colleagues. Play a leading role in the development of EKLA and make a significant contribution to the planning and delivery of the alliance's programmes, including ITT and NPQs.*
- 12. Manage the budget to ensure the maintenance of a high quality working and learning environment with excellent facilities and resources*

**Our Curriculum**

Our curriculum is **broad, challenging** and **internationally-minded**

**Intent**

*Our curriculum aims to give our students the knowledge and skills to succeed in the world as it is, and the wisdom, empathy and courage to fashion the world as it should be.*

**Teaching at Dane Court: the DC6**



## The Post

### Our French Department

At Dane Court in years 7, 8 and 9 students learn two languages from French, German and Spanish.

In years 7 and 8 in French, we follow the Dynamo programme and aim to give our students a good grounding in the basics of phonics, vocabulary and grammar. In year 9, we introduce students to the GCSE theme of *Identity and Culture* and follow the Studio Foundation GCSE programme. At Key Stage 3 language lessons are fun and interactive and we aim to lay solid foundations for the future.

Up-take for French at GCSE is strong and historically students perform very well in this language. We follow the higher level Studio GCSE programme and students sit the AQA examination. We have a native speaking French assistant who works closely with students to develop their confidence and spoken skills.

In the Sixth Form, for the IB, French is offered at both *ab initio*/beginners and higher level. Up-take at both levels is good and we aim to develop competent linguists ready to meet the challenges of the modern, international world. Students develop skills that will be of real use in the foreign country, and so much emphasis is placed on listening and speaking in the early stages. As students progress, we develop their reading and writing skills and their understanding of francophone culture.

We have six specialist teaching rooms each equipped with interactive whiteboards. We also have access to chrome books and subscribe to a number of languages websites. Students also regularly use the internet to conduct research in the foreign language.

We truly value the importance of experiencing French culture first hand and in the past, the French Department has organised a day trip to a French Lycée in Lille and residentials to both the Château du Broutel and the Château de Warsy in the Somme region of northern France.



## Job Description

### **Teacher of French (fixed-term contract: until the end of academic year 2021-2022)**

*Dane Court Grammar School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.*

#### **Reports to: Head of French**

#### **Main duties and responsibilities**

- Teaching French to at least GCSE level (the ability and willingness to teach at IB Higher and Standard Levels would be an advantage);
- Teaching high quality French lessons, setting appropriate homework and providing students with regular feedback;
- Contributing to the wider success of the French department by taking an active role in extra-curricular activities, revision sessions, trips and open days;
- Making a contribution to the efficient running of the department by setting and marking examinations and undertaking administrative tasks, as delegated by the Head of Department;
- Enhancing the quality of teaching and learning in the department by sharing resources and excellent practice, lesson observation and collaborative planning;
- Adhering to the school's Principles of Teaching ("The DC6");
- Taking responsibility for your own CPD and fully engaging with the school's CPD programme;
- Promoting high levels of language and developing students' cultural capital;
- Setting the highest standards and behavioural expectations in lessons and around the school;
- Maintaining the highest standards of professional conduct and acting as a role model;
- Actively liaising with the SEND team to provide appropriate provision for all students;
- Undertaking the role of mentor (form tutor);
- Supporting the school's policy and practice in relation to safeguarding and child protection.

The job description, in consultation with the post holder, may be changed by the Headteacher to reflect or anticipate changes in the job.

***Dane Court is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.***

## Person specification

### Teacher of French (fixed-term contract: until the end of academic year 2021-2022)

<b>Education &amp; qualifications</b>	Graduate in French (or a suitably qualified candidate with French as first language)
	Qualified Teacher Status
<b>Experience &amp; knowledge</b>	Excellent subject and curriculum knowledge and a genuine passion for teaching French
	Successful experience of teaching French to at least GCSE level (the willingness and ability to teach French at IB Higher and Standard Levels would be an advantage)
<b>Personal attributes &amp; skills</b>	The ability to raise achievement in your classes
	A commitment to following the school's principles of teaching (the "DC6") and assessment
	An effective approach to behaviour management
	Willingness to participate in extracurricular activities
	Willingness to take responsibility for your own professional development and to engage in the school's CPD Programme
	Ability to communicate effectively
	Able to work effectively within a team and to make a contribution to the success of the department
<b>Additional requirements</b>	Have high professional standards and expectations
	A commitment to the role of mentor (form tutor)
	Ability to deal appropriately with confidential information
	A commitment to safeguarding and promoting the welfare and development of young people
	A commitment to Dane Court's ethos and aims

*Dane Court is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.*

## What we can offer you

A popular and successful school with a high profile in the local community.

Well-motivated students who are excited about learning.

Bright, modern buildings with excellent facilities.

At the heart of the Coastal Academies Trust, with strong links to teachers and students in other local schools.

Located in Broadstairs, on the Kent coast, with a sunny climate and affordable housing, yet only 80 minutes by train from central London.

Forward-thinking curriculum: we are an International Baccalaureate World School, offering academic and vocational courses.

Friendly staff, working together and supporting each other.

Excellent induction programme.

Opportunities for high quality professional development.

## Application Process

To apply please complete the online application form on Kent Teach and submit a covering letter.

Closing date for applications is **Monday 13<sup>th</sup> December at 5pm**. Applications will be reviewed on receipt

Should you require any additional information please contact Carolyn Hobbs on [hobbs@danecourt.kent.sch.uk](mailto:hobbs@danecourt.kent.sch.uk) or ask to speak to Martin Jones, Headteacher.

