 **St Joseph’s Catholic Primary School **

**TA Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential | Desirable |
| * English & Math to GCSE grade C or equivalent | **✓** |  |
| **Experience** | Essential | Desirable |
| * Previous TA experience |  | **✓** |
| **Knowledge & Understanding** | Essential | Desirable |
| * Understanding of how to support children in their learning * Know the difference between support & dependence * Knowledge of the principles of continuous provision | **✓**  **✓** | **✓** |
| **Skills** | Essential | Desirable |
| * Be able to support the Class Teacher * Work effectively in a class setting to support learning * Ability to liaise with class teacher to get the best possible outcomes for children | **✓**  **✓**  **✓** |  |
| **Personal Qualities** | Essential | Desirable |
| * High levels of discretion, reliability, compassion and integrity * Commitment to ongoing professional development * Sympathetic to Catholic ethos | **✓**  **✓**  **✓** |  |