 **St Joseph’s Catholic Primary School **

**TA Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential  | Desirable |
| * English & Math to GCSE grade C or equivalent
 | **✓** |  |
| **Experience** | Essential  | Desirable |
| * Previous TA experience
 |  | **✓** |
| **Knowledge & Understanding** | Essential  | Desirable |
| * Understanding of how to support children in their learning
* Know the difference between support & dependence
* Knowledge of the principles of continuous provision
 | **✓****✓** | **✓** |
| **Skills** | Essential  | Desirable |
| * Be able to support the Class Teacher
* Work effectively in a class setting to support learning
* Ability to liaise with class teacher to get the best possible outcomes for children
 | **✓****✓****✓** |  |
| **Personal Qualities** | Essential  | Desirable |
| * High levels of discretion, reliability, compassion and integrity
* Commitment to ongoing professional development
* Sympathetic to Catholic ethos
 | **✓****✓****✓** |  |