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| Teacher of Chemistry |
| **Accountable to** | Head of Department |
| **Responsible for** | The subject of Chemistry |
| **Salary** | Dependent on experience, skills and knowledge, and subject to negotiation.  |
| **Expectations** | * Excellent subject and curriculum knowledge
* Plan and teach well-structured lessons
* Strong awareness of the importance of good pace in lessons
* Commitment to managing behaviour in effective ways to ensure a good and safe learning environment
* Commitment to fostering a love of the subject and its related disciplines, as well as the value of scholarship
* Commitment to thorough, accurate and regular data tracking and assessment within your subject
* Understanding of the innovative use of IT within the subject for the purposes of learning, communication, collaboration, assessment and data tracking
* Commitment to setting high expectations to inspire, motivate and challenge, as well as how to adapt teaching to respond to the strengths and needs of all pupils
* Delivery of strategies to extend High Potential Learners and Oxbridge candidates, and those seeking places at the world’s top 10 universities
* Delivery of strategies to teach less motivated students at all levels, as well as EAL learners
* Support of academic enrichment opportunities such as Olympiads, CREST awards, trips and competitions
* Attendance at Parents’ Evenings and strong commitment to promoting excellent progress and celebrating success
* Involvement with student subject interventions as required, such as offering support in preparation for public examinations
* Commitment to the School’s Curriculum Philosophy, Strategic Priorities and ‘One School’
* Commitment to your own Continuing Professional Development
* Commitment to being a supportive Form Tutor
* Commitment to consistently high standards of personal and professional conduct
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| **Key Responsibilities** | Knowledge and Understanding of* The School’s vision, aims and strategic priorities
* Up to date subject and curriculum knowledge
* The characteristics of excellent teaching and learning
* Improving and sustaining high standards of teaching, learning and achievement for all pupils

Teaching and Managing Pupil Learning to ensure* Curriculum coverage, continuity and progression in the subject for all pupils, including those of high potential and those with special educational or EAL needs
* Effective development of pupils’ individual and collaborative study skills so that they become increasingly independent learners
* Academic enrichment opportunities are explored and offered beyond the classroom

Assessment, tracking and intervention* Excellent record keeping and tracking of pupil progress data in your subject
* Communication with caregivers to report on pupil progress
* Assistance with interventions to support pupil progress

Performance and Development* Take responsibility for own professional development
* Attend staff insets, Twilight training and IT training sessions

Teamwork* Work with subject team to share resources and good practice
* Attend subject team meetings as required
* Attend pastoral team meetings as required
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| **Person Specification** | * Excellent degree, plus an appropriate teaching qualification
* Experience of successful and recent teaching across Key Stages 3-5
* Strong commitment to professionalism
* Very good communication skills
* Very good organisational and time-management skills
* Strong commitment to the values and ethos of the School
* Excellent knowledge and understanding of current issues in the subject
* Strong commitment to teamwork
* Attention to detail and initiative
* Willingness to contribute to the wider life of the School
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**October 2021**