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| Teacher of Chemistry | |
| **Accountable to** | Head of Department |
| **Responsible for** | The subject of Chemistry |
| **Salary** | Dependent on experience, skills and knowledge, and subject to negotiation. |
| **Expectations** | * Excellent subject and curriculum knowledge * Plan and teach well-structured lessons * Strong awareness of the importance of good pace in lessons * Commitment to managing behaviour in effective ways to ensure a good and safe learning environment * Commitment to fostering a love of the subject and its related disciplines, as well as the value of scholarship * Commitment to thorough, accurate and regular data tracking and assessment within your subject * Understanding of the innovative use of IT within the subject for the purposes of learning, communication, collaboration, assessment and data tracking * Commitment to setting high expectations to inspire, motivate and challenge, as well as how to adapt teaching to respond to the strengths and needs of all pupils * Delivery of strategies to extend High Potential Learners and Oxbridge candidates, and those seeking places at the world’s top 10 universities * Delivery of strategies to teach less motivated students at all levels, as well as EAL learners * Support of academic enrichment opportunities such as Olympiads, CREST awards, trips and competitions * Attendance at Parents’ Evenings and strong commitment to promoting excellent progress and celebrating success * Involvement with student subject interventions as required, such as offering support in preparation for public examinations * Commitment to the School’s Curriculum Philosophy, Strategic Priorities and ‘One School’ * Commitment to your own Continuing Professional Development * Commitment to being a supportive Form Tutor * Commitment to consistently high standards of personal and professional conduct |
| **Key Responsibilities** | Knowledge and Understanding of   * The School’s vision, aims and strategic priorities * Up to date subject and curriculum knowledge * The characteristics of excellent teaching and learning * Improving and sustaining high standards of teaching, learning and achievement for all pupils   Teaching and Managing Pupil Learning to ensure   * Curriculum coverage, continuity and progression in the subject for all pupils, including those of high potential and those with special educational or EAL needs * Effective development of pupils’ individual and collaborative study skills so that they become increasingly independent learners * Academic enrichment opportunities are explored and offered beyond the classroom   Assessment, tracking and intervention   * Excellent record keeping and tracking of pupil progress data in your subject * Communication with caregivers to report on pupil progress * Assistance with interventions to support pupil progress   Performance and Development   * Take responsibility for own professional development * Attend staff insets, Twilight training and IT training sessions   Teamwork   * Work with subject team to share resources and good practice * Attend subject team meetings as required * Attend pastoral team meetings as required |
| **Person Specification** | * Excellent degree, plus an appropriate teaching qualification * Experience of successful and recent teaching across Key Stages 3-5 * Strong commitment to professionalism * Very good communication skills * Very good organisational and time-management skills * Strong commitment to the values and ethos of the School * Excellent knowledge and understanding of current issues in the subject * Strong commitment to teamwork * Attention to detail and initiative * Willingness to contribute to the wider life of the School |

**October 2021**