

Post Title:	Teaching Assistant (with particular focus on SEN)
School:	Springhead Park Primary School
Location:	Springhead Parkway, Northfleet, DA11 8BY
Contract Term:	Permanent
Hours/Percentage of Week:	31.50 hours per week (Monday-Friday 8:30-3:30pm)
Weeks per year:	Term Time / 39 weeks
Grade:	PFT B1 £19,853 full time equivalent (£14,410 pro rata)
Post Start Date:	January 2022
Closing Date for Applications:	12pm, Friday 3 rd December 2021
Interview Date:	Week Commencing: 6 th December 2021

Following a hugely successful first year of opening, we are looking to appoint an enthusiastic, creative, and committed Teaching Assistant to join our growing school community. If you can make a difference to children's education, can nurture children's dreams and talents today, in order to empower them to reach their potential tomorrow, then Springhead Park Primary could be the school for you!

It is our firm belief that the key to successfully supporting children with special educational needs, is building a strong relationship and a sense of trust with the child. And that from this strong relationship, children will learn to feel secure, to understand school expectations and be encouraged in their learning. In addition, this will also lead to improving the child's social skills and independence, which are so important to a happy, healthy, and successful life.

For this reason, experience is not essential to this role though it may be an advantage. We are looking for a person to build that relationship with the child to help them grow and reach their full potential. The successful candidate will be supported by the SENDco and class teacher to develop and implement effective strategies to support the child.

We can offer:

- The opportunity to contribute the growing culture and reputation of our fantastic school.
- A team of like-minded and very skilled professionals, committed to giving pupils a very high standard of education.
- The chance to work with some wonderfully creative, polite, and hardworking children and their families.
- Support to develop your practise and career development.
- The opportunity to network with colleagues across a range of schools across the trust.

Visits to the school are encouraged (outside of the normal school day). Please contact the school office to arrange this:

Tel: 01474 555155

Email: office@springhead.kent.sch.uk

Information About Our School

Springhead Park Primary School is located on the rapidly growing Springhead Park housing development in Northfleet, Kent. We are a growing two-form entry school with pupils from Nursery to Year 5.

We offer a holistic approach to primary education. Springhead Park Primary is an empowering place of learning where children are taught to the highest of academic standards, and love to learn. We will achieve this through a wide breadth and richness of our everyday curriculum, ensuring that every child has an entitlement to the whole curriculum in order to find their individual talents and passions.

To meet this aim, there are 4 pillars on which we will build our educational culture:

- Academic Success: to succeed in life, we will ensure that our children have the basic skills to access the world around them and understand how they can contribute to it.
- Experiential, Enquiry-Led Learning: we will create circumstances whereby children can explore problems, current issues, and themes, then create their own innovative solutions. In this way we will develop our pupil's knowledge, curiosity, resilience, and creative problem-solving skills.
- Learning beyond the classroom: children will be inspired by heritage sites, cultural opportunities, the arts, sporting opportunities and make efforts to engage in issues that will affect their communities and the future.
- Complimentary Technology: children will have regular access to technology to help them access their learning, develop creative solutions, and communicate their thoughts, ideas, and creations across the entire curriculum.

As a newly opening school, Springhead Park can offer you the chance to contribute to establishing this holistic, creative, and outward facing culture from the very beginning of the journey.

For further information about the school, please visit our website:

<https://springhead-park-primary-school.secure-primarysite.net/welcome/>

To apply for this vacancy please complete the attached application form, available to download from the downloads section below, paying particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. CV's will not be accepted. Applications should be submitted via email to office@springhead.kent.sch.uk by **12 noon, Friday 3rd December 2021**. Alternatively, you can post your completed application form to Mr Wayne Clayton, Head Teacher at Springhead Park Primary School, Springhead Parkway, Northfleet, DA11 8BY.

The Primary First Trust and Springhead Park Primary School are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Primary First Trust and Springhead Park Primary School operates an equal opportunities policy.

References will be requested for those shortlisted ONLY and prior to interview.