Person Specification: Higher Level Teaching Assistant

Applicants should describe in their application how they meet these criteria.

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|  | **CRITERIA**  |
| **QUALIFICATIONS** | * Diploma in Supporting Teaching and Learning (or equivalent) with proficient practical skills.
* HLTA status
* Literacy and numeracy skills
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| **EXPERIENCE** | * Previous experienced of working with children of a relevant age in learning development
* Previous experience of teaching whole classes
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| **SKILLS AND ABILITIES** | * Numeracy and literacy skills.
* Demonstrate HLTA standards
* Plan effective activities for pupils at risk of underachieving
* Basic IT skills.
* Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly.
* Good influencing skills to encourage pupils to interact with others and be socially responsible.
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| **KNOWLEDGE** | * Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.
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