Person Specification: Higher Level Teaching Assistant

Applicants should describe in their application how they meet these criteria.

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|  | **CRITERIA** |
| **QUALIFICATIONS** | * Diploma in Supporting Teaching and Learning (or equivalent) with proficient practical skills. * HLTA status * Literacy and numeracy skills |
| **EXPERIENCE** | * Previous experienced of working with children of a relevant age in learning development * Previous experience of teaching whole classes |
| **SKILLS AND ABILITIES** | * Numeracy and literacy skills. * Demonstrate HLTA standards * Plan effective activities for pupils at risk of underachieving * Basic IT skills. * Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly. * Good influencing skills to encourage pupils to interact with others and be socially responsible. |
| **KNOWLEDGE** | * Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality. |