St Matthew’s, High Brooms, CE Primary School

Person Specification: Pastoral Support Mentor

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|  | **CRITERIA** |
| **QUALIFICATIONS** | GCSE (grades A\*-C) or equivalent in Maths and English  Evidence of Certification in counselling and/or therapy courses. |
| **EXPERIENCE** | Previous experience of working with students and families  in the public, private or voluntary sector  Experience of facilitating group work  Experience of working with vulnerable children to raise their self esteem. |
| **SKILLS AND ABILITIES** | Knowledge of mentoring strategies  Ability to build rapport, engage and motivate others  Good interpersonal and excellent communication, listening and observation skills  Ability to deal with difficult/sensitive situations  Ability to manage confidential information  Organisational abilities and accurate record keeping skills.  Ability to work without immediate supervisions within the boundaries of the role |
| **KNOWLEDGE** | Sound knowledge and understanding of child growth and development  Knowledge of barriers to learning  Demonstrate an understanding of confidentiality and safeguarding / child protection issues in a school setting |