St Matthew’s, High Brooms, CE Primary School

Person Specification: Pastoral Support Mentor

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|  | **CRITERIA**  |
| **QUALIFICATIONS** | GCSE (grades A\*-C) or equivalent in Maths and EnglishEvidence of Certification in counselling and/or therapy courses. |
| **EXPERIENCE** | Previous experience of working with students and familiesin the public, private or voluntary sectorExperience of facilitating group workExperience of working with vulnerable children to raise their self esteem. |
| **SKILLS AND ABILITIES** | Knowledge of mentoring strategiesAbility to build rapport, engage and motivate othersGood interpersonal and excellent communication, listening and observation skillsAbility to deal with difficult/sensitive situationsAbility to manage confidential informationOrganisational abilities and accurate record keeping skills.Ability to work without immediate supervisions within the boundaries of the role |
| **KNOWLEDGE** | Sound knowledge and understanding of child growth and developmentKnowledge of barriers to learningDemonstrate an understanding of confidentiality and safeguarding / child protection issues in a school setting |