**St Mary’s Catholic Primary School**

**Cover Supervisor 32.5 hours– Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential  | Desirable |
| * English & Math to GCSE grade C or equivalent
 | **✓** |  |
| **Experience** | Essential  | Desirable |
| * Previous TA experience
 | **✓** |  |
| **Knowledge & Understanding** | Essential  | Desirable |
| * Understanding of how to support children with Special Educational needs in their learning
* Know the difference between support & dependence
 | **✓****✓** |  |
| **Skills** | Essential  | Desirable |
| * Confident to interact with parents on a 1:1 basis
* Be able to support the Class Teacher
* Work effectively in a class setting to support learning
* Ability to liaise with SENCO to get the best possible outcomes for children
* Be able to liaise with teachers in order to deliver planned lessons.
 | **✓****✓****✓****✓** |  |
| **Personal Qualities** | Essential  | Desirable |
| * High levels of discretion, reliability, compassion and integrity
* Commitment to ongoing professional development
* Sympathetic to Catholic ethos
 | **✓****✓****✓** |  |