**St Mary’s Catholic Primary School**

**Cover Supervisor 32.5 hours– Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential | Desirable |
| * English & Math to GCSE grade C or equivalent | **✓** |  |
| **Experience** | Essential | Desirable |
| * Previous TA experience | **✓** |  |
| **Knowledge & Understanding** | Essential | Desirable |
| * Understanding of how to support children with Special Educational needs in their learning * Know the difference between support & dependence | **✓**  **✓** |  |
| **Skills** | Essential | Desirable |
| * Confident to interact with parents on a 1:1 basis * Be able to support the Class Teacher * Work effectively in a class setting to support learning * Ability to liaise with SENCO to get the best possible outcomes for children * Be able to liaise with teachers in order to deliver planned lessons. | **✓**  **✓**  **✓**  **✓** |  |
| **Personal Qualities** | Essential | Desirable |
| * High levels of discretion, reliability, compassion and integrity * Commitment to ongoing professional development * Sympathetic to Catholic ethos | **✓**  **✓**  **✓** |  |