**Ditton Infant School**

**Person Specification**

****

Teaching Assistant EYFS/KS1 Sept 2021

The following outlines the criteria for this post.

**Applicants should describe in their application how they meet these criteria.**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **CRITERIA** | **Essential or Desirable** | **Checklist** |
| QUALIFICATIONS | * Level 2 Diploma (or equivalent) would be an advantage. * First Aid qualification (or be prepared to take on this role and undertake training) * A-C passes in Maths and English GCSE (or equivalent) essential. | Desirable  Desirable  Essential |  |
| EXPERIENCE | * Previous experience of working with EYFS/KS1 children essential. * Experience of carrying out interventions and basic assessments e.g. benchmarking | Essential  Desirable |  |
| SKILLS AND ABILITIES | * Basic I.T. skills essential * Good numeracy and literacy skills including a good grasp of spelling and punctuation * Specialist training for SEN an advantage * Ability to relate well to children and adults, understanding their educational and emotional needs and being able to respond accordingly essential * Ability to promote independence skills * Ability to adapt resources / activities to meet the needs of the child * Commitment to high standards, aspirations and wellbeing * Good organisational skills essential * Ability to work independently and with initiative * Ability to converse with professionals * Ability to work as part of a team and be flexible * A love for outdoor learning * Other skills to offer the wider community of the school | Essential  Essential  Desirable  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Desirable |  |
| KNOWLEDGE | * Knowledge and procedures for supporting and leading learning activities essential * Knowledge and compliance with policies and procedures relevant to child protection, health and safety, security, Equal Opportunities and confidentiality essential | Essential  Essential |  |