

Area Business Manager Person Specification

	ESSENTIAL	DESIRABLE
Personal attributes	<ul style="list-style-type: none"> • A willingness to promote and uphold the Catholic ethos of the Trust and its schools • Integrity • Loyalty and dedication • Discretion • Flexibility • Enthusiasm • The ability to work effectively under pressure • The ability to consistently meet deadlines • Self-motivation • Effective team leadership skills 	
Qualifications	<ul style="list-style-type: none"> • Willingness to undergo further professional training and development 	<ul style="list-style-type: none"> • Be educated to degree level • Accreditation with recognised professional body
Experience	<ul style="list-style-type: none"> • Leadership of Finance and/or HR • A track record of initiating and securing support for and delivering strategic business developments that have been shown to enhance organisational effectiveness • Establishing, maintaining and developing strong and effective working relationships with a range of stakeholders and colleagues • Leadership of strategic provider contract management in the areas of finance, business and/or HR • Establishing, maintaining and developing clear policy, performance management and quality assurance systems proven to be effective • Line management, direction and/or supervision of financial/business/HR advisers and/or commissioned consultants • Direct ('bold line') line management accountability for a small or medium sized senior leadership team • Leadership accountability for the outcomes of the team and services provided 	<ul style="list-style-type: none"> • Leadership of finance, business and/or HR functions in a faith context • Client-side leadership in all areas of strategic provider contract management