**Person Specification – Teaching Assistant**

Please read the person specification carefully and in your statement of application demonstrate how you meet the essential criteria. If you are able to demonstrate any of the desirable criteria, this would make your application stronger but you will not be penalised if you do not have them.

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|  | Essential | Desirable |
| Education & Qualifications | * Education to a minimum of secondary school level. * GCSE grade A-C or equivalent for English and Maths. | * First Aid Qualification. * Teaching Assistant Qualification. * Evidence of other applicable training. |
| Experience | * Recent experience of working with children (not necessarily in a school setting). | * Experience of working with children with Special Educational Needs. * Experience of leading or assisting with clubs and extra-curricular activities. |
| Skills and knowledge | * Commitment to the safeguarding of children and young people. * Ability to support learning and outcomes for pupils through small groups work or 1:1 provision. * Ability to assist with the set up and efficient management of a well-organised learning environment for lessons and wider school day. * Ability to contribute alongside class teacher and year group team towards planning for and assessment of pupils. * Ability to prepare resources and learning activities at the direction of Class Teacher. * Ability to set and maintain clear boundaries for pupils and their behaviour. * Competent computer literacy skills. | * Recent child protection training and up to date knowledge of legislation. |
| Personal Qualities | * Ability to relate well to children and adults. * Can work well as part of team. * Excellent presentation and interpersonal skills. * Reliable and responsible. * Ability to maintain calm under pressure and deal with change. * Professional, flexible and adaptable. * Efficient and organised. * Commitment to CPD and ongoing training. |  |
| Other factors |  | * Willing to contribute to the wider life of the school and extra-curricular clubs, activities and opportunities. |