# St. Joseph’s Catholic Primary School





## Teaching Assistant Person Specification

It is likely that the successful candidate will satisfy the following specification:

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| Attributes | **Essential** | **Desirable** |
| Qualifications | * Good standard of general education NVQ level 3 or equivalent (or working towards) together with GCSE (or equivalent) grade C or above in maths and English.
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| Previous experience | * Successful teaching/support experience at the primary age range.
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| Professional competence | * High expectations of pupils.
* High personal standards.
* Positive attitude to equal opportunity and inclusion.
* Good understanding of the needs of pupils with special needs.
* Ability to support children using a wide range of strategies to meet differing learning styles.
* Ability to use and apply ICT for practical purposes (computer, video, photocopier).
* A commitment to sustaining up to date professional knowledge.
* Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.
* Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly.
* Have good communications skills to be able to inform, persuade, inspire and motivate pupils and provide feedback to other professionals as required.
* Paediatric First Aid Certificate or willingness to obtain.
* Basic understanding of Food Hygiene.
 | * Knowledge and skills in particular curriculum areas
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| Personal qualities | * Christian faith and beliefs to support the school.
* To be energetic, enthusiastic and hard working.
* A strong desire to supporting children with varying levels of need.
* Good communication both verbally and in writing.
* Good interpersonal skills.
* Ability to work calmly under pressure
* Ability to work well in a team
* Flexibility and willingness to engage in all aspects of school life
* Good health record
* A good sense of humour
 | * A willingness to run extra-curricular activities
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All Appointments are subject to an enhanced DBS disclosure and excellent references.

**Please note candidates will be asked to provide evidence against selected criteria.**