# St. Joseph’s Catholic Primary School





## Teaching Assistant Person Specification

It is likely that the successful candidate will satisfy the following specification:

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| Attributes | **Essential** | **Desirable** |
| Qualifications | * Good standard of general education NVQ level 3 or equivalent (or working towards) together with GCSE (or equivalent) grade C or above in maths and English. |  |
| Previous experience | * Successful teaching/support experience at the primary age range. |  |
| Professional competence | * High expectations of pupils. * High personal standards. * Positive attitude to equal opportunity and inclusion. * Good understanding of the needs of pupils with special needs. * Ability to support children using a wide range of strategies to meet differing learning styles. * Ability to use and apply ICT for practical purposes (computer, video, photocopier). * A commitment to sustaining up to date professional knowledge. * Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality. * Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly. * Have good communications skills to be able to inform, persuade, inspire and motivate pupils and provide feedback to other professionals as required. * Paediatric First Aid Certificate or willingness to obtain. * Basic understanding of Food Hygiene. | * Knowledge and skills in particular curriculum areas |
| Personal qualities | * Christian faith and beliefs to support the school. * To be energetic, enthusiastic and hard working. * A strong desire to supporting children with varying levels of need. * Good communication both verbally and in writing. * Good interpersonal skills. * Ability to work calmly under pressure * Ability to work well in a team * Flexibility and willingness to engage in all aspects of school life * Good health record * A good sense of humour | * A willingness to run extra-curricular activities |

All Appointments are subject to an enhanced DBS disclosure and excellent references.

**Please note candidates will be asked to provide evidence against selected criteria.**