

Ospringe CE Primary School
Person Specification – Teaching Assistant

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> - NVQ Level 1 Maths and English or equivalent 	<ul style="list-style-type: none"> - Evidence of further professional development or higher qualifications
Knowledge	<ul style="list-style-type: none"> - Knowledge of National Curriculum and recent initiatives in the classroom - Awareness of how children learn and behave - Good understanding of primary practice 	<ul style="list-style-type: none"> - Sound knowledge and understanding of AEN
Experience	<ul style="list-style-type: none"> - Relevant recent experience of working in a school - Proven experience of working as part of a team 	<ul style="list-style-type: none"> - Experience of providing intervention to small groups and/or individuals - Experience of working across all key stages
Skills	<ul style="list-style-type: none"> - Excellent communication, listening and observation skills. - Good interpersonal skills. - Evidence of good behaviour management strategies - Ability to embrace new initiatives in a practical way and to manage change effectively - Ability to work effectively both independently and as part of a team 	<ul style="list-style-type: none"> - ICT literate
Qualities	<ul style="list-style-type: none"> - Ability to maintain and develop good sensitive personal relationships with children, parents, staff, governors and the wider community - Confidential and professional at all times - Effective in time management - Flexibility - Imagination, enthusiasm, approachability and a good sense of humour 	