

Job Description

Job Title:	Learning Mentor
Grade:	VIAT 5
School / Department:	SST Maidstone
Base:	SST Maidstone
Hours:	37 hours per week, Term Time Only
Reports to:	Deputy Headteacher
Accountable to:	Headteacher

1. Job Summary

- To provide one to one, small group and class-based support to meet the needs of identified students, including students with Physical Disabilities. You will be crucial in supporting students with their learning, development and progress in all areas of the curriculum and within a range of learning contexts.

2. Key Working Relationships

- Headteacher;
- Head of Year;
- Teachers and Students;
- Safeguarding and health and safety leads.

3. Key Result Areas

a. Areas

- Working effectively and pro-actively as part of the SEN and Inclusion teams.
- Working positively and inclusively with teachers to meet the needs of students with a range of SEN, including Physical Disabilities, ASD and learning needs.
- Providing high quality support to enable students to access and make progress in lessons- this may include support with assistive technology and support to read/ scribe for students.
- Liaising directly with teaching staff and the wider team to provide feedback about progress made by students and provide support to differentiate learning where needed.
- Providing 1:1 support with personal care to students (dressing, toileting, washing as needed).



- Liaising with specialist professionals to then be able to effectively deliver individualised therapy programmes.
 - Maintaining high quality records of support provided and progress made.
- b. Safeguarding**
- VIAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- c. Equality and Diversity**
- The Trust is committed to valuing diversity in employment, service delivery practices and its general environment. An expectation of all leadership posts within the Trust is that each individual will take responsibility for promoting inclusive and accessible service provision, staff development and a culture that values and respects difference.

4. Statement

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job, and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be set out in the above job description, but please note that Valley Invicta Academies Trust maintains the right to update your job description from time to time, to reflect changes in or to your job. You will be consulted about any proposed changes.

Signed: Date: