Person Specification: SEN Teaching Assistant

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

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|  | **CRITERIA** |
| **QUALIFICATIONS** | Minimum of A-Levels or equivalent  Requires knowledge and procedures for supporting and leading learning activities in a specialist area.  Knowledge and skills supporting teaching and learning including knowledge of a specialist aspect of supporting learning and teaching or equivalent experience |
| **EXPERIENCE** | Successful relevant experience of working with children |
| **SKILLS AND ABILITIES** | Have necessary skills to manage and supervise whole class activities safely and be able to use a range of strategies to deal with pupil behaviour.  Ability to use specialist equipment/materials and be able to demonstrate and assist others in their use  Be able to devise and implement structured learning activities, under the direction of the teacher, and be able to evaluate their effectiveness and measure pupils’ progress, giving feedback as required.  Ability to relate well to children and adults, understanding their needs and being able to respond accordingly.  Good influencing skills to encourage pupils to interact with others and be socially responsible. |
| **KNOWLEDGE** | Have good working knowledge of relevant policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality |