

PERSON SPECIFICATION

School: Sandwich Infant School

Designation:1:1 Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • GCSE English and Maths Grade C or equivalent 	<ul style="list-style-type: none"> • A Levels • NVQ level 2 or similar • First Aider 	Application forms Certificates
Work-related experience and associated skills	<ul style="list-style-type: none"> • An enjoyment of working with children. • Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment. • Awareness of relevant policies, codes of practice and legislation. • Must have excellent communication skills, both verbal and written. • Must have the ability to work calmly under pressure and have the ability to adapt quickly and effectively to changing circumstances/situations 	<ul style="list-style-type: none"> • Successful recent experience of working with children of relevant age with a variety of need including behaviour, learning and communication. 	Application forms Interview
Other relevant experience and training	<ul style="list-style-type: none"> • ICT literate 		Application forms Interview
Personal skills/specialist knowledge	<ul style="list-style-type: none"> • Good interpersonal skills. • Ability to work as part of a team. • Must be able to use own initiative, work independently, motivate and inspire with a creative approach to problem solving as well as taking direction. • Good timekeeping and attendance. • Patience. • Good attendance record 		References Interview

	<ul style="list-style-type: none">• Ability to be discreet when needed and to maintain confidentiality.		
Special working conditions	Part time hours, term time only – APL B pro rata (depending on qualifications and experience). This position is subject to an enhanced disclosure check.		