

Dear Applicant,

**POST OF Inclusion Manager / SENDCo at Aldington Primary, Brabourne Church of England Primary, and Chilham St Mary's Church of England Primary**

Thank you for your interest in this post.

The governors at all 3 schools are seeking to appoint one outstanding, highly motivated and enthusiastic person to join our teams of dedicated staff.

The post is to work at all 3 schools as follows:

Aldington 0.4 FTE (two days a week) MPS +TLR 2 (£2873)

Chilham St Mary's 0.2 FTE (1 day a week - with an additional 0.2 between September 2021 and August 2022) MPS +SEN Point (£2209)

Brabourne 0.05 FTE (1/2 a day every two weeks) MPS +SEN Point (£2209)

The successful candidate will have high expectations of themselves and the children in their care and have a good understanding of how children learn and how individual needs can be supported to allow children to be successful.

We are looking for someone who has an ability to develop excellent working relationships with pupils, colleagues parents and outside agencies; can use their own initiative but is also committed to working as part of a team; is creative, energetic and is seeking opportunities to lead and manage adults across the whole school.

If you think you would like to join our teams of hardworking, committed staff who work to bring the best possible standards of education and pastoral care to children within a friendly and supportive community; if you want to work with happy, lively children who are keen to learn and if you want to benefit from opportunities for continuing professional development do please contact any/all of the schools to arrange an informal visit. Visits are essential as we are looking for the right candidate, and applicants need to be sure we are right for them.

Aldington Primary School is a Community Primary School that is part of the CARE Foundation Trust and maintained by Kent County Council. We admit children from 4 to 11 years of age. Currently we have 200 children on roll. The children are taught in 7 classes by a staff of 11 class teachers, some of whom are part time, in addition to the Headteacher. We employ a number of Teaching Assistants whose primary function is to assist the class teacher in ensuring that high quality learning opportunities are available for all pupils. Part of this role is to work with children on specific intervention programmes to raise attainment.

At Aldington Primary School the staff, governors, and parents aim to provide a happy and secure environment where the children will think for themselves, use their own initiative and have a desire to learn. We have high expectations of our pupils in terms of academic achievement and behaviour.

Brabourne Church of England School is located between Ashford and Folkestone with stunning views of the Kent Downs. We have a total of 105 pupils be taught across four classes, with each class having a full time teaching assistant. We have high standards; dedicated staff; supportive parent community and most important of all, children who love coming to school.

Our aim is to educate, encourage and inspire our children to develop a love of learning. We provide stimulating and challenging experiences; teaching our children Christian values and meeting their individual needs in our small, nurturing environment.

Chilham St Mary's Church of England Primary School is a smaller than average village school, part of the CARE Foundation Trust and maintained by Kent County Council. Currently we have 86 children on roll. The children are taught in 4 classes by a staff of 5 class teachers, some of whom are part time, in addition to the Headteacher. We employ 5 full time teaching assistants whose primary function is to assist the class teachers in ensuring that high quality learning opportunities are available for all pupils.

At Chilham St Mary's, we are a diverse, loving community of learners, committed to providing firm foundations where everyone can grow in the knowledge and power of God's love. We encourage and support every individual to explore and achieve their own potential, rooted within our unique, historic environment. Our core Christian values of love, trust, respect, honesty, forgiveness and perseverance are at the heart of everything we do.

The closing date for applications is noon on Friday 25<sup>th</sup> June 2021. Short listing will take place with interviews being held at Aldington Primary School on Tuesday 29<sup>th</sup> June 2021.

Each school is committed to safeguarding and promoting the welfare of children and young people and expect staff and volunteers to share this commitment. The offer of employment will be subject to our usual safeguarding checks including references, a DBS check and pre-employment health questionnaire. We welcome applications from all sectors of the community.

Visits to any or all of the schools is strongly recommended as there may be more information you need. You need to know we are the right schools to support you in your career. Please contact any Headteacher for further information.

Yours sincerely,

Sandra MacCourt – Headteacher, Aldington Primary School

Andrew Stapley – Headteacher, Brabourne Church of England Primary School

Delia Cooper – Headteacher, Chilham St Mary's Church of England Primary School