Teacher

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|  | Essential | Desirable | Where Evidenced |
| Application | * KCC Application form
* Fully supported in reference
 | * Pre-visit to school
 | * Application Form
* References
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| Qualifications | * QTS/Equivalent
* Maths and English at GCSE (or equivalent)
* Enhanced Criminal Records Disclosure
 | * High quality recent teaching experience in a mixed Year 3/4 class.
 | * Application Form
* Certificates
* References
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| Skills | * **A proven high level of effective teaching skills, which produce lessons that are consistently good and outstanding.**
* **Evidence of the ability to improve pupil progress significantly.**
* The drive and determination to raise standards and ensure that each child achieves their full potential.
* An awareness of the SEN Code of Practice, specific learning difficulties, emotional well-being, additional educational needs and gifted and talented pupils.
* Excellent, positive, calm classroom and behaviour management.
* Excellent communication skills and commitment to form good working partnerships with parents.
* The ability to construct life-learning opportunities creatively across the curriculum.
* Ability to readily establish professional relationship with staff and pupils – to work within our highly effective team.
 | * The ability to teach across the primary age range.
* A multi-sensory approach to teaching and learning.
* Experience of mentoring and coaching.
 | * Observation records showing good and outstanding teaching or placements.
* Pupil progress data.
* Applicant statement
* Application form
* References
* Interview responses
* Observation of task
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| Personal Qualities | * A willingness to engage in all aspects of school life underpinned by our Christian Ethos.
* A strong commitment to education beyond the classroom.
 | * Energetic, hard-working
* The ability to laugh at yourself!
 | * Interview responses
* Observation of task.
* Pupil and staff feedback
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The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.