Teacher

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|  | Essential | Desirable | Where Evidenced |
| Application | * KCC Application form * Fully supported in reference | * Pre-visit to school | * Application Form * References |
| Qualifications | * QTS/Equivalent * Maths and English at GCSE (or equivalent) * Enhanced Criminal Records Disclosure | * High quality recent teaching experience in a mixed Year 3/4 class. | * Application Form * Certificates * References |
| Skills | * **A proven high level of effective teaching skills, which produce lessons that are consistently good and outstanding.** * **Evidence of the ability to improve pupil progress significantly.** * The drive and determination to raise standards and ensure that each child achieves their full potential. * An awareness of the SEN Code of Practice, specific learning difficulties, emotional well-being, additional educational needs and gifted and talented pupils. * Excellent, positive, calm classroom and behaviour management. * Excellent communication skills and commitment to form good working partnerships with parents. * The ability to construct life-learning opportunities creatively across the curriculum. * Ability to readily establish professional relationship with staff and pupils – to work within our highly effective team. | * The ability to teach across the primary age range. * A multi-sensory approach to teaching and learning. * Experience of mentoring and coaching. | * Observation records showing good and outstanding teaching or placements. * Pupil progress data. * Applicant statement * Application form * References * Interview responses * Observation of task |
| Personal Qualities | * A willingness to engage in all aspects of school life underpinned by our Christian Ethos. * A strong commitment to education beyond the classroom. | * Energetic, hard-working * The ability to laugh at yourself! | * Interview responses * Observation of task. * Pupil and staff feedback |

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.