

<b>Job Description – Teacher</b>	
<b>Employed for:</b>	Full time / Part time
<b>Employment duties:</b>	As set out in the current School Teachers’ Pay and Conditions document, having due regard to any policies of the LEA, Governing Body or school.
<b>Professional relationships</b>	
<b>Responsible to:</b>	Lead Teacher
<b>Responsible for:</b>	N/A
<b>Purpose:</b> To ensure high standards of teaching and learning.	
<b>Accountabilities</b>	
<b>Job Purpose and Key Accountabilities</b>	
<p>Teachers receiving Teaching and Learning Responsibility payments provide professional leadership and management for their subject area and secure high-quality teaching, effective use of resources and improved standards of learning and achievement for all pupils. They are accountable for significant, specified responsibilities focused on teaching and learning, that is not required of all classroom teachers.</p> <p>(a) All staff are ultimately responsible to the Headteacher.</p>	
<b>Generic Accountabilities (Teachers)</b>	
<ul style="list-style-type: none"> <li>○ You are to carry out the duties of a school teacher as set out in Pay and Conditions Document 2019 and subject to any amendments due to government legislation. This includes any duties as may be reasonably directed by the Headteacher.</li> <li>○ All staff are expected to uphold the school’s principles and policies which underpin good practice and the raising of standards.</li> <li>○ Demonstrate a thorough and up-to-date knowledge of the teaching of your subject and take account of wider curriculum developments which are relevant to your work.</li> <li>○ Consistently and effectively plan lessons and sequences of lessons to meet pupils’ individual learning needs at all levels, at Key Stage 3, GCSE and A level.</li> <li>○ Consistently and effectively use a range of appropriate strategies for teaching and classroom management.</li> <li>○ Consistently and effectively use information about prior attainment to set well-grounded expectations for pupils and monitor progress to give clear and constructive feedback.</li> <li>○ Demonstrate that, as a result of your teaching, your pupils achieve well relative to the pupils’ prior attainment.</li> <li>○ Take responsibility for your professional development and use the outcomes to improve your teaching and pupils’ learning, To keep personal records of all staff development activities in which you are/have been involved.</li> </ul>	

- To carry out the role of an excellent form tutor and be responsible for Personal Development for all tutees as specified in the Staff Handbook.
- Make an active contribution to the policies and aspirations of the school.

To carry out as requested from time to time any other relevant duties as may be reasonably required by the Headteacher.

The job description will be reviewed at the end of the academic year or earlier if necessary. In addition it may be amended at any time after consultation with you.

Two copies of this job description should be signed, the post holder retaining one and the Headteacher the other.

Signed:

Dated: