Person specification – Class Teacher

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| Criteria | Essential | Desirable |
| **Qualifications** | * Qualified teacher status with a relevant primary degree
 | * Education-based research qualifications
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| **Experience** | * A track record of being able to meet the teaching standards
* Working within a team, collaborative planning
* Evidence of competent delivery of the primary curriculum
 | * Experience of teaching in all primary age ranges
* Led a primary curriculum area
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| **Skills and knowledge** | * Proven history of high quality teaching in the primary phase, leading to good outcomes for pupils
* Ability to communicate effectively, supporting pupils’ language development
* Interpersonal skills secure effective relationships with all adults and children, within the school and across the Academy Trust
* A commitment to use a range of assessment tools to inform teaching and learning
* A commitment to improving pupil outcomes
* Ability to lead a curriculum area
* Positive behaviour management strategies
 | * Any personal expertise that could enhance the provision for pupils, eg: playing a musical instrument, sporting achievements, outdoor learning experiences, languages etc
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| **Personal qualities**  | * Positive and enthusiastic approach that influences your work and that of others
* Commitment to safeguarding and equality
* A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times and a knowledge of GDPR
* Being a reflective practitioner that is open to challenge and change
 | * Has a sense of own professional journey
* Being prepared to support activities that may fall outside the normal school day
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