# Person specification – Class Teacher

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| Criteria | Essential | Desirable |
| **Qualifications** | * Qualified teacher status with a relevant primary degree | * Education-based research qualifications |
| **Experience** | * A track record of being able to meet the teaching standards * Working within a team, collaborative planning * Evidence of competent delivery of the primary curriculum | * Experience of teaching in all primary age ranges * Led a primary curriculum area |
| **Skills and knowledge** | * Proven history of high quality teaching in the primary phase, leading to good outcomes for pupils * Ability to communicate effectively, supporting pupils’ language development * Interpersonal skills secure effective relationships with all adults and children, within the school and across the Academy Trust * A commitment to use a range of assessment tools to inform teaching and learning * A commitment to improving pupil outcomes * Ability to lead a curriculum area * Positive behaviour management strategies | * Any personal expertise that could enhance the provision for pupils, eg: playing a musical instrument, sporting achievements, outdoor learning experiences, languages etc |
| **Personal qualities** | * Positive and enthusiastic approach that influences your work and that of others * Commitment to safeguarding and equality * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times and a knowledge of GDPR * Being a reflective practitioner that is open to challenge and change | * Has a sense of own professional journey * Being prepared to support activities that may fall outside the normal school day |