Person specification – KS1 Leader of Learning

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| Criteria | Essential | Desirable |
| **Qualifications** | * Qualified teacher status
 | * NPQSL/ML
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| **Experience** | * Experience in teaching across all age ranges in Key Stage 1
* Previous Leadership role – KS1 or Core Subject
* Mentoring experience
* Coaching experience
 | * Provided CPD for teachers and/or support staff.
* KS2 teaching experience
* Performance Reviewer (appraisal)
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| **Skills and knowledge** | * Proven history of high quality teaching in the primary phase for a prolonged period, leading to good outcomes for pupils
* Wide knowledge of the expectations within the National Curriculum
* Ability to lead teaching staff in providing strategies to ensure best outcomes for pupils
* Effective communication and interpersonal skills with the ability to give effective feedback about professional performance.
* Ability to build effective working relationships, within the school and across the Academy Trust
* A commitment to use ongoing assessment to inform teaching and learning
* A commitment to following and contributing to school policies and procedures
* Positive behaviour management strategies
* Good use of intervention strategies to address identified issues for development and next steps
* Latest developments and initiatives in Education.
 | * Knowledge of Iris
* Extended use of ICT
* Knowledge of the new Ofsted Framework
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| **Personal qualities**  | * Highly motivated, positive and enthusiastic
* Flexible and manages change well
* Commitment to safeguarding and equality
* Ability to work under pressure and prioritise effectively
* A reflective practitioner
* Fully committed to the values and vision of the individual schools and the Whinless Down Academy Trust
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The safeguarding of our children is of paramount importance, and we are rigorous in our recruitment procedures. This post is subject to a satisfactory DBS check, and references will be pursued.