# Person specification – KS1 Leader of Learning

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| Criteria | Essential | Desirable |
| **Qualifications** | * Qualified teacher status | * NPQSL/ML |
| **Experience** | * Experience in teaching across all age ranges in Key Stage 1 * Previous Leadership role – KS1 or Core Subject * Mentoring experience * Coaching experience | * Provided CPD for teachers and/or support staff. * KS2 teaching experience * Performance Reviewer (appraisal) |
| **Skills and knowledge** | * Proven history of high quality teaching in the primary phase for a prolonged period, leading to good outcomes for pupils * Wide knowledge of the expectations within the National Curriculum * Ability to lead teaching staff in providing strategies to ensure best outcomes for pupils * Effective communication and interpersonal skills with the ability to give effective feedback about professional performance. * Ability to build effective working relationships, within the school and across the Academy Trust * A commitment to use ongoing assessment to inform teaching and learning * A commitment to following and contributing to school policies and procedures * Positive behaviour management strategies * Good use of intervention strategies to address identified issues for development and next steps * Latest developments and initiatives in Education. | * Knowledge of Iris * Extended use of ICT * Knowledge of the new Ofsted Framework |
| **Personal qualities** | * Highly motivated, positive and enthusiastic * Flexible and manages change well * Commitment to safeguarding and equality * Ability to work under pressure and prioritise effectively * A reflective practitioner * Fully committed to the values and vision of the individual schools and the Whinless Down Academy Trust |  |

The safeguarding of our children is of paramount importance, and we are rigorous in our recruitment procedures. This post is subject to a satisfactory DBS check, and references will be pursued.