

# **Vacancy Pack**

**Early Years Teacher** 



Saint George's Church of England School





### **AAAT** vision

Aletheia schools are motivated by Christian values to serve our communities by improving the life chances of local children. Our schools seek to embody the Christian experience of community, where gifts are shared, where the emphasis is on what can be contributed and where each is given according to need. Aletheia schools welcome those of all faiths and none and are proud of the inclusive nature and diversity of each cohort. At the heart of the Aletheia vision are the belief in educational excellence and the belief that Aletheia is called to serve pupils, staff, parents and the local community by providing places where children and young people develop and thrive intellectually, socially, culturally and spiritually.

Aletheia is committed to sustaining and further improving high-quality schools and supporting schools in need of specific improvement. We seek to provide a range of support to schools that draws upon the wealth of practice from across our Trust, broaden the expertise available to schools through flexible working arrangements and retain the capacity to respond rapidly and effectively to the needs of individual schools. Pedagogical excellence is at the heart of all we do, with a sustained focus on collaborative and mastery learning. Our Teacher Training 'Hub' status aids our mission to recruit, train and retain staff of the highest quality within our local community.

The Trust provides a coherent and logical geographical context for all constituent schools. Belonging to a local Trust offers greater opportunities for influence than single schools can achieve; through collaboration the Trust aims to be greater than the sum of its individual member schools. We believe that the success of Aletheia is fostered by the opportunities for schools, leaders and governors to step forward as co-shapers of a school-led and self-improving system. Designated as an approved academy sponsor, we offer our distinctive ethos, school improvement strategy and strength of leadership to ensure all schools are supporting students to achieve of their very best.

#### AAAT will deliver its vision by:

- Developing a Trust for all ages /phases of education, with member schools working in partnership and learning from each other.
- •Promoting a Church of England ethos based on a belief in the value and potential of every student to achieve excellence academically; in religious education and their wider studies and become fully the person God intends.
- Pursuing educational excellence, so that outcomes for all learners are as good as they can be.
- •Creating strong leadership at all levels that impacts effectively on academy performance.

All schools joining the Trust will have already established their support for and belief in these core principles.



## **Leadership Structure**

**Executive Headteacher/CEO** 

Head of School

Deputy Headteacher (Raising Standards)

Deputy Headteacher (Teaching, Learning and Assessment)

Assistant
Headteacher
(Behaviour and
Inclusion)

Assistant Headteacher (Primary Phase) Assistant Headteacher (Community & Stakeholders)

Support Leads: Site Manager ICT Lead Finance Lead PA to SLT

### **Early Years Teacher**

Part time (0.4)

**MPS** 

### Required to start September 2021

Saint George's Primary Phase are looking for a candidate of exceptional ability to join our team as an Early Years Teacher for two days a week, in this over-subscribed and successful all through provision.

The school has an existing reputation for high quality education with a relentless focus upon high expectations and aspirations. Your role will be to enable families to have access to outstanding provision as soon as they join Saint George's. Working closely with other members of staff, you will be a key part of the team, shaping the school to meet the needs of its children and the aspirations of the local community.

Saint George's Primary Phase opened in September 2019 and we are a friendly, dynamic and innovative school and pride ourselves on our commitment to ensuring students make exceptional progress through high quality teaching and learning provision for all. The successful applicant will share these values and play an active part in delivering this commitment, alongside the Christian values and ethos of our school.

### We would love to hear from you if you:

- want to be involved in developing outstanding learning experiences to enable all children to thrive
- have experience working within the Early Years
- want to work in a supportive and caring environment
- are committed to enabling every child to achieve the very best they can
- are an ambitious professional
- are a good/outstanding classroom practitioner

If you would like to find out more about this exciting new position, please email Helen Palmer, Assistant Head of the Primary Phase at <a href="mailto:palmerh@sgsce.co.uk">palmerh@sgsce.co.uk</a>.

Please download an application pack below. To submit an application please e-mail Elise Batcheldor, HR & Administration Officer at <a href="mailto:batcheldore@sgsce.co.uk">batcheldore@sgsce.co.uk</a>.

Closing date: Friday 21st May 2021

Interviews: Thursday 27th May 2021

Saint George's Church of England School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The appointment is subject to satisfactory references, medical clearance and an enhanced DBS check.

