

PERSON SPECIFICATION

POSITION: Physical Education / Vocational Instructor

GRADE: Unqualified Teacher 1 – 6

A. EXPERIENCE

Essential

- Proven experience of working with/caring for children and young people with SEMH in an Academy and residential establishment.
- Proven experience of delivering the Food Technology and/or PE curriculum to children and/young people.
- The ability to work as part of a highly effective team.
- Enthusiastic, reliable and committed. Possess energy, vigour and perseverance and empathy.
- Adaptable and flexible to changing circumstances.
- Knowledge of Academy policies and procedures.
- Understand and implement the Academy's behaviour management policy.
- Understand the importance of physical and emotional wellbeing.
- Demonstrate a clear commitment to develop and learn in the role

B. SKILLS, KNOWLEDGE, ABILITIES & APTITUDES

- Ability to work on own initiative
- Ability to prioritise own work effectively and adapt to meet different demands
- Work to tight deadlines
- Attention to detail and able to identify inaccuracies effectively
- Ability to manage confidential data in a professional and sensitive way with a understanding of the Data Protection Act and GDPR
- Good interpersonal skills, and able to communicate to staff and clients on all levels
- Ability to recognise areas for continuous improvement, make recommendations and implement
- Proactive approach with a 'can-do' attitude
- Excellent written and verbal communication and client service skills
- Flexible in approach with the ability to change or changing deadlines
- Experience working within a fast paced environment
- Ability to establish positive working relationships and rapport with those working in and with the Academy.
- Ability to contribute to the work of a team.
- Excellent organisation skills and ability to remain calm under pressure.
- Can demonstrate a creative approach to work with the ability to resolve problems.
- Demonstrates a clear commitment to develop and learn in the role, has ability to effectively evaluate own performance and share knowledge with others.
- Understand and implement child protection procedures.

QUALIFICATIONS

Essential

- Educated to NVQ Level 3 in English and Maths or equivalent level or willingness to undertake and successfully pass qualifications.
- Desire to complete further food technology and supporting teaching and learning qualifications