



Wouldham All Saints Church of England Primary School

Worrall Drive, Wouldham, Rochester, Kent, ME1 3GE
 ☎: 01634 861434 Email: office@wouldham.kent.sch.uk

Headteacher : *Mr Carl Fitter B-Ed(Hons) NPQH*

Person Specification –Class Teacher

Element	Essential	Desirable	Assessment Method
1. Classroom practice			
A high quality classroom practitioner.	✓		Letter of application & interview
Good planning and record keeping.	✓		Letter of application
Good management of assessment.	✓		Letter of application & interview
Up to date knowledge and understanding of National and local issues.	✓		Interview
Experience of teaching in different year groups.		✓	Letter of application
Creative thinking with regard to teaching and learning.	✓		Interview
2. Curriculum strengths			
Enthusiasm for particular subjects	✓		Letter of application & interview
Experience of a modern foreign language		✓	Letter of application
Experience of teaching/leading sports activities	✓		Interview
Experience of driving minibuses		✓	Interview
3. School development			
Experience of contribution to whole school development.		✓	Letter of application
Leadership of curriculum areas.		✓	Letter of application & interview
Participation in additional school activities.	✓		Letter of application & interview
4. Personal development			
Participation in professional development	✓		Letter of application
Positive outcomes from performance management/appraisal reviews	✓		Letter of application & interview
Commitment to career development	✓		Letter of application & interview
Life outside of school	✓		Letter of application & interview