**Person Specification – Early Years Practitioner – Team Leader.**

**Essential criteria.**

* Level 3 Early Years and Childcare qualification or equivalent and at least 2 years’ experience
* Previous experience of working with young children and leading a team.
* Sound knowledge of the Early Years Foundation Stage.
* Knowledge of child protection procedures.
* Good Communication skills
* An understanding of play-based approaches to children’s learning and development.
* Strong organisational skills
* Commitment to equal opportunities.
* Commitment to working effectively with young children and their families.
* Friendly and flexible approach at work to develop effective relationships.
* Leading and supervising staff.

**Desirable criteria.**

* Pediatric first aid qualification.
* Food hygiene certificate.
* Safeguarding certificate.
* Committed to further professional development.
* Creative
* Confident

*We are an equal opportunities employer and welcome applications from all members of the community. Tenterden Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees to share this commitment. The successful candidate will be asked to apply for an Enhanced DBS Disclosure.*