**SANDOWN PRIMARY SCHOOL**

CLASS TEACHER: PERSON SPECIFICATION

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| APPLICATION | * KCC/Medway application form
* Fully supported in reference
 |  | * Application form
* References
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| QUALIFICATIONS | * **QTS/Equivalent -** Maths and English GCSE or equivalent
 |  | * Application form
* Certificates
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| CURRICULUM SPECIALISMS | * Understanding of NC.
* Good all round knowledge of the curriculum and effective teaching for learning strategies.
* A commitment to developing the gifts and talents of all pupils.
* A commitment to use ongoing assessment to inform teaching and learning.
 | * Proven classroom experience and expertise.
 | * Applicant statement
* Application form
* References
* Interview
* School placements
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| PROFESSIONAL DEVELOPMENT | * Evidence of a commitment to ongoing professional development.
 |  | * Applicant statement
* Application form
* References
* Interview
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| SKILLS | * **A proven high level of effective teaching skills which produce lessons that are consistently good and outstanding**
* Ability to follow school policies and protocols.
* Excellent, positive, calm classroom and behaviour management.
* Effective planning, assessment and record keeping.
* Ability to readily establish professional relationships with staff and pupils – to work within a flexible team.
* Excellent communication skills and commitment to form good working partnerships with parents.
* Effective organisational and time management skills.
* **Evidence** of the ability to improve pupil progress significantly.
 | * Ability/willingness to teach in a primary school setting.
 | * **Observation records showing good/ outstanding**
* Applicant statement
* Application form
* References
* Interview responses
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