



Maidstone Grammar School  
for Girls  
*Non sibi sed omnibus*

## Teacher of Religious Studies (maternity cover) Person Specification

A list of qualities required always looks daunting. However, we would like to reassure you that we are realistic, and more interested in you as a whole person rather than in a tick-list of your attributes. It is not expected that you will have had the opportunity to develop each of the skills to the same level. Please use the statement in support of your application as an opportunity to tell us about your strengths, or the elements of your work of which you are most proud, and the ways in which you could make a contribution to this school. Thank you.

	<b>Characteristics</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>● Graduate</li><li>● Qualified teacher status</li><li>● Good secondary school qualifications</li><li>● Good honours degree</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>● Passion for Religious Studies and an ability to share this with others</li><li>● Capacity for hard work and high expectations of self and students</li><li>● An ability to relate well to colleagues and students</li><li>● Ability to work well as part of a team and contribute to department resources</li><li>● Ability to initiate ideas, set targets and meet own and other people's deadlines</li><li>● Generosity of spirit</li><li>● Willingness to contribute to extra-curricular activities</li></ul>
<b>Knowledge and skills</b>	<ul style="list-style-type: none"><li>● Strong ability to teach Religious Studies effectively to KS3, KS4 and KS5</li><li>● Strong teaching skills and excellent knowledge of the subject</li><li>● Excellent ICT skills</li><li>● Strong communication skills</li><li>● Ability to identify and address underachievement in the subject, including of the most able</li><li>● Ability to address the needs of individuals</li><li>● Good organisational skills</li><li>● Ability to teach Philosophy at A level</li></ul>
<b>Experience and training</b>	<ul style="list-style-type: none"><li>● Experience of teaching the subject at secondary school level (as a teacher or PGCE student)</li><li>● Experience of teaching A level Philosophy</li><li>● Willingness to take part in professional development</li><li>● Some experience of teaching able students at secondary school level, either as a qualified or as a student teacher</li></ul>