

Ripplevale School

Speech and Language Therapy Assistant Person Specification

QUALIFICATIONS	Essential	Desirable	Reference	Interview / Selection process
Educated to GSCE level	✓			✓
CACHE Diploma Level 3 in Child Development or equivalent qualification		✓		✓
A degree or a completed qualification relevant to the role		✓		✓
KNOWLEDGE & UNDERSTANDING	Essential	Desirable	Reference	Interview / Selection process
Understanding of how children develop & learn	✓			✓
Understanding of Safeguarding and child protection in schools	✓			✓
An understanding of supporting diversity and equal opportunity	✓			✓
An understanding of health and safety and confidentiality	✓			✓
An understanding of the role of Speech and Language Therapy		✓		✓
SKILLS	Essential	Desirable	Reference	Interview / Selection process
Clear written and spoken English	✓		✓	✓
Good numeracy and literacy skills	✓		✓	✓
EXPERIENCE	Essential	Desirable	Reference	Interview / Selection process
A minimum of one year of experience in working with individuals and groups of children / young people	✓		✓	✓

Experience of working with children / young people with challenging behaviour	✓		✓	✓
PERSONAL ATTRIBUTES	Essential	Desirable	Reference	Interview / Selection process
Flexibility and creativity in your approach to tasks	✓			✓
Ability to build good relationships with children, young people, teachers, parents and carers	✓			✓
Patience and a positive attitude	✓			✓
Ability to adapt to changes quickly	✓			✓
Ability to work as part of a team	✓			✓
Ability to work independently on prescribed tasks	✓			✓
Willingness to participate in training and other learning activities	✓			✓
SAFE-GUARDING & CHILD PROTECTION	Essential	Desirable	Reference	Interview / Selection process