



Wouldham All Saints Church of England Primary School

Worrall Drive, Wouldham, Rochester, Kent, ME1 3GE
 ☎: 01634 861434 Email: office@wouldham.kent.sch.uk

Headteacher : *Mr Carl Fitter B-Ed(Hons) NPQH*

Person Specification –Teaching Assistant

Element	Essential	Desirable	Assessment Method
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1. Qualifications

Good level of Maths and English	✓		Letter of application
Appropriate vocational qualification		✓	Letter of application
First Aid		✓	Letter of application

2. Experience

Employment within educational setting	✓		Letter of application
Experience with differing age groups		✓	Letter of application
Contribution to teamwork	✓		Interview
Development of child welfare	✓		Letter of application
Ability to drive a minibus		✓	Letter of application

3. Personal Qualities

Hardworking and enthusiastic	✓		Letter of application & interview
Commitment to own learning	✓		Letter of application & interview
Ability to work under direction but also to show and act on own initiative	✓		Letter of application & interview
Advanced communication skills	✓		Interview

4. Personal development

Participation in professional development		✓	Letter of application
Life outside of school	✓		Letter of application & interview