

St Francis Catholic Primary School

Queen's Rd, Maidstone, Kent, ME16 0LB.

Email: office@st-francis.kent.sch.uk

Tel: 01622 771540

Headteacher: Mrs E. Blanden

Person specification

criteria	qualities
Qualifications	Qualified teacher status
and training	• Degree
	Professional development in preparation for a leadership role
Experience	Leadership and management experience in a Catholic or other faith school
	Teaching experience
	Involvement in school self-evaluation and development planning
	Line management experience
	Demonstrable experience of successful line management and staff development
	Designated or deputy designated safeguarding lead
Skills and	Understanding of the unique nature of Catholic education
knowledge	Understanding of high-quality teaching, and the ability to model this for others and
	support others to improve
	Effective communication and interpersonal skills
	Ability to communicate a vision and inspire others
	Ability to build effective working relationships
	Developing whole school outdoor learning
Personal	A commitment to upholding the values and ethos of St Francis Catholic school
qualities	A commitment to getting the best outcomes for all pupils and promoting the ethos
	and values of the school
	Ability to work under pressure and prioritise effectively
	Commitment to maintaining confidentiality at all times
	Commitment to safeguarding and equality, ensuring that personal beliefs are not
	expressed in ways that exploit the position.

A Community Growing in Love for Learning and Life – Rooted in God's Love





