

Post Title:	KS1 Class Teacher and Phase Lead
School:	Springhead Park Primary School
Location:	Northfleet, Gravesend
Contract Term:	Permanent
Hours/Percentage of Week:	32.50 hours per week / 100%
Weeks per year:	Full Time
Grade:	Main Pay Scale + TLR2
Post Start Date:	September 2021
Closing Date for Applications:	Friday 23rd April, 12noon
Interview Date:	Week Commencing 3rd May 2021

After successfully opening in September 2020, Springhead Park Primary continues to grow and develop, offering a holistic approach to primary education for the local community. We currently have a 2 form Reception year and single form classes from year 1 to year 4 and we are looking to appoint a new teacher to join our growing team in key stage 1.

As an addition to being a dynamic class teacher, we are looking for a candidate who is an enthusiastic, supportive KS1 Phase Leader to support the growing team. Not only are we looking for someone to galvanise this team, but also someone who will bring fresh ideas and another perspective to whole school development. This will mean taking responsibility for a Core subject area and contributing to the development of whole school priorities.

Please read below to get a better understanding of our Vision and Ethos.

Springhead Park Primary is an empowering place of learning; children are taught to the highest academic standards, and they love to learn. We aim to educate the whole child: their brain, their heart, their talents and their outlook. We will achieve this through a real breadth and richness of our everyday curriculum, ensuring that every child has an entitlement to the whole curriculum in order to find their individual talents and passions.

To meet this aim, there are 4 pillars upon which we will build our educational culture:

- **Academic success:** to succeed in life, we will ensure that our children have the basic skills to access the world around them and understand how they can contribute to it.
- **Experiential, Enquiry-Led Learning:** we will create circumstances whereby children can explore problems, current issues and themes, then create their own innovative solutions. In this way we will develop our pupil's knowledge, curiosity, resilience and creative problem-solving skills.
- **Learning beyond the classroom:** children will be inspired by heritage sites, cultural opportunities, the arts, sporting opportunities and make efforts to engage in issues that will affect their communities and the future.
- **Complimentary technology:** children will have regular access to technology to help them access their learning, develop creative solutions and communicate their thoughts, ideas and creations across the entire curriculum.

As a recently opened school, Springhead Park can offer you the chance to contribute to establishing this holistic, creative and outward facing culture from the beginning of the journey. Visits to the school are encouraged, though will be outside of school hours in line with Covid guidance.

For further information about the school, please visit our website:
<https://www.springheadparkprimary.com/welcome/>

Or search for us on Facebook or Twitter.
Facebook: @SpringheadParkPrimary

Your Opportunity

We are looking for a talented teacher to join our growing staff team. You will need to be a strong teacher, someone who has the ability make learning fun yet challenging, who can inspire young minds and who can meet the needs of every child.

We are working hard to make our school an amazing place for learners, with an exciting, broad and rich curriculum delivered through innovative and challenging teaching to happy, high achieving children. As we are a fairly new school, this unique opportunity will give you the chance to help establish our brand of learning and ensure that our educational culture is one of curiosity, self-reflection and optimism.

In addition to class teaching responsibilities, the successful candidate will also take responsibility for the leadership of the Key Stage 1 phase which will be 3 classes and will grow to fill 2 forms of entry. This will involve mentoring other staff, monitoring and developing the quality of teaching and learning and contributing to making the vision and ethos of the school a reality.

You will be joining a supportive and friendly staff team, the most amazing set of children and parents who appreciate your efforts. We will take your professional and career development seriously with a dedicated mentor, we will encourage and nurture you and aim to develop you into the very best teacher you can be whilst also developing your capacity as a future school teacher.

We work in collaboration with our Trust, The Primary First Trust, which currently consists of nine primary schools in Medway, Kent and Bexley. This gives us a wide support network and allows our staff to grow professionally and our children to achieve excellence.

We would love to speak to you about this opportunity, please feel free to contact Wayne Clayton on 01474 555155 who will be more than happy to discuss this post further.

Further details about this vacancy are available to download from the downloads section below.

Your Application

To apply for this vacancy please complete the application form, available to download from the downloads section below, paying particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. CVs will not be accepted. Applications should be submitted via email to spattison@springhead.kent.sch.uk

References will be requested for those shortlisted only and prior to interview.
Only those shortlisted for interview will be contacted.

Springhead Park Primary School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

Springhead Park Primary School is committed to equality and diversity in employment practice and service delivery.