



JOB DESCRIPTION

Nursery Teacher

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| Job Title: | Nursery Teacher |
| Reporting to: | Senior Leadership Team, Line Manager and Principal |
| Salary: | MPS |

Role Purpose

- To ensure that Turner Schools are places where children thrive and knowledge matters by upholding and modelling The Trust's values in all aspects of the role.

Vision

- To create children who are lifelong learners through the delivery of a knowledge-based curriculum that inspires children to succeed.

Expectations

- Take responsibility for a class of children determined on an annual basis by the Principal and in accordance with the duties listed in this document.
- Carry out the professional duties covered by the latest School Teachers' Pay and Conditions document. The postholder will be expected to undertake duties in line with the professional standards for qualified teachers.
- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs.
- Maintain the positive ethos and core values of the Trust, both within the academy and the wider community.
- Support initiatives taken by the Trust and SLT.
- Be responsible for safeguarding the health and wellbeing of the pupils, actively promote the development of personal and social skills and provide emotional support in a way that accords with the pupils' age and level of development within the stated aims of the school.
- Be responsible and provide leadership for an area of the curriculum (to be negotiated) preparing a subject action plan for the area in consultation with middle leaders/SLT.
- Work collaboratively and constructively with colleagues within FAP, across the Trust and in other schools, in order to drive forward standards.

Duties and Responsibilities:

- To plan, deliver and demonstrate quality first teaching to help us ensure that our knowledge-led curriculum is effectively delivered.
- Plan appropriately to meet the need of all pupils, through the scaffolding of tasks.
- Keep appropriate and efficient records, integrating formative and summative assessment into planning.
- Report to parents/carers on the development, progress and attainment of pupils.
- Monitor and evaluate planning, quality of teaching, and pupil progress in your curriculum area of leadership.
- Work with the Senior Leadership Team in implementing the School Development Plan.
- Maintain an up-to-date knowledge of the curriculum and relevant SEND issues through INSET, wider professional development and research.
- To reflect on your practice and take responsibility for your professional development in order to improve pupils' learning, whilst always striving to improve and provide the best teaching possible;
- To model exemplary conduct, encouraging all adults and pupils to act positively and respect themselves, each other, the wider community and their environment;
- To promote team wellbeing as well as acting together and supporting each other to ensure a calm and purposeful school.

Person Specification:

Qualifications:

- Qualified Teacher Status/Early Years Professional Status/Early Years Teacher Status
- Degree
- Evidence of commitment to continuous professional development

Other Duties:

- To comply with individual responsibilities, in accordance with the role, for health and safety within the workplace;
- To share the Trust's commitment to safeguarding and promoting the welfare of all young people through having knowledge of Government guidelines and safeguarding policies as appropriate within the school;
- To ensure that all duties and services provided are in accordance with all Turner Schools policies and the schools procedures in line with code of conduct/professional expectations;
- To undertake training as necessary and be willing and enthusiastic in engaging with continuous professional development;
- To actively engage in the performance development and management process;
- To undertake any other duty as specified by the Principal/Senior Leadership Team not listed above;
- To be a key part of the life of the School community, to support both the values, vision and ethos of the school and the Trust, and encourage scholars to follow this example.

All job descriptions may, following consultation with you, be subject to change to reflect or anticipate changes in the job, which are commensurate with the salary and job title.

Employees are expected to comply with any reasonable request from the Principal or the Senior Leadership Team to undertake work of a similar level that is not specified in this job description. Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

Turner Schools will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Acceptance:

I confirm that I have received and understand the job description, which is a supplement to the subject specific teaching job description, both of which may be changed to reflect or anticipate changes in the job, which are commensurate with the salary and job title:

Name.....

Signed.....

Dated.....

Line Manager.....

Signed.....

Dated.....