

**Bapchild and Tonge CE (Aided) Primary School and Nursery**

Person Specification: Nursery Room Leader

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| **Criteria** | **Essential or Desirable** | **Checklist** |
| **Qualifications and Training**  • Minimum NVQ 3 or equivalent  • Show commitment to professional qualifications or training relevant to primary age children | E  E  D |  |
| **Experience**  • Recent experience of practice in a Nursery/Pre-school setting including planning, teaching and evaluating  • Use of Computing and IT in the room  • Experience of leading other early years practitioners | E  E  D |  |
| **Knowledge**  • A sound knowledge and experience of observations and  • Thorough knowledge of the Early Years Curriculum | E  E |  |
| **Teaching and learning**  • Is an excellent early years practitioner  • Has the ability to create an environment which promotes high standards of achievement and a love of learning  • A track record of impact on children’s play and learning  • Has the ability to lead and develop strategies to raise achievement and strive for excellence in pupils | E  E  D  E |  |
| **Personal Characteristics**  • Has a desire to work closely as a member of a team of staff in working towards the strategic vision of the school  • Is energetic, enthusiastic and able to inspire  • Is adaptable and flexible  • Displays a passion and a love for their work  • Commitment to the aims and ethos of a Church of England Primary School through spiritual, moral, social and cultural development  • A level of commitment to the whole life of the school, above and beyond classroom practice  • A commitment to safeguarding and promoting the welfare of children | E  E  E  E  E  E  E  E |  |

**Core Christian Values**

**C**ompassion Friends**h**ip Pe**r**severance Forg**i**veness Openne**s**s Trus**t**