

**Bapchild and Tonge CE (Aided) Primary School and Nursery**

Person Specification: Nursery Room Leader

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| **Criteria** | **Essential or Desirable** | **Checklist** |
| **Qualifications and Training**• Minimum NVQ 3 or equivalent• Show commitment to professional qualifications or training relevant to primary age children | EED |  |
| **Experience** • Recent experience of practice in a Nursery/Pre-school setting including planning, teaching and evaluating• Use of Computing and IT in the room• Experience of leading other early years practitioners | EED |  |
| **Knowledge** • A sound knowledge and experience of observations and • Thorough knowledge of the Early Years Curriculum | EE |  |
| **Teaching and learning**• Is an excellent early years practitioner • Has the ability to create an environment which promotes high standards of achievement and a love of learning• A track record of impact on children’s play and learning• Has the ability to lead and develop strategies to raise achievement and strive for excellence in pupils | EEDE |  |
| **Personal Characteristics**• Has a desire to work closely as a member of a team of staff in working towards the strategic vision of the school • Is energetic, enthusiastic and able to inspire• Is adaptable and flexible• Displays a passion and a love for their work• Commitment to the aims and ethos of a Church of England Primary School through spiritual, moral, social and cultural development• A level of commitment to the whole life of the school, above and beyond classroom practice• A commitment to safeguarding and promoting the welfare of children  | EEEEEEEE |  |

**Core Christian Values**

**C**ompassion Friends**h**ip Pe**r**severance Forg**i**veness Openne**s**s Trus**t**