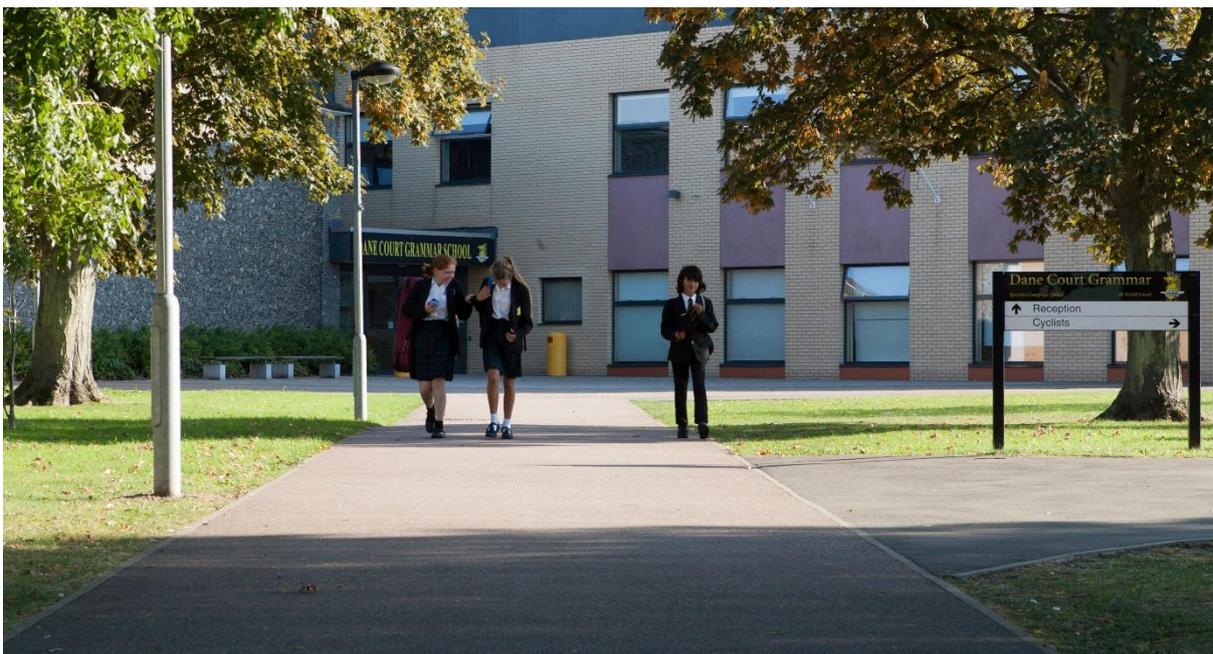




Dane Court Grammar School

Psychology teacher

Application Pack





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Welcome from the Headteacher

Dear Applicant

Thank you for your interest in the position of Teacher of Psychology at Dane Court Grammar School. This is an important role for the school and our students. Psychology is a very popular and successful subject in the Sixth Form, with large numbers of students studying the subject at Standard and Higher Levels.

Dane Court is a mixed selective school of about 1,200 students. We are the most popular and academically successful grammar school in Thanet. Our students are polite, kind and keen to learn. Dane Court is a happy, welcoming and inclusive community and a great place to work. We like to describe our school as a 'place of belonging'; a place where our students and staff feel at home.

As an IB World School, our students follow a broad, internationally-minded and academically challenging curriculum. We are the only school in Kent to offer both the International Baccalaureate Diploma (IBDP) and the Careers-related Programmes (IBCP) in our Sixth Form. We are fully committed to the philosophy and approach of the IB.

We are proud to be part of the Coastal Academies Trust, a local MAT consisting of four secondary schools and one primary school. At all levels, we work very closely with colleagues from across the Trust.

Once again, thank you for your interest in this position. We look forward to meeting you.

Yours faithfully



Martin Jones
Headteacher



School Vision and Values

At Dane Court Grammar School we develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

We encourage our students to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

Specifically, we:

- Create responsible independent learners
- Provide an excellent academic education
- Foster a respectful, caring, supportive school community
- Provide an excellent education in life skills
- Develop respectful and confident international citizens



The Post

Our Psychology Department

The Psychology department at Dane Court Grammar School delivers a world class IB curriculum for our students to begin exploring the complexities of human behaviour and develop a critical understanding of research methodologies. Our aim, through our teaching and guidance of our students, is to introduce to them a broad range of contemporary Psychological research which aids their knowledge of the world and people around them in order to challenge preconceived notions of the causes and functions of human behaviour.

Psychology in Year 12 introduces students to the methodologies that researchers employ when conducting Psychological research studies and requires them to analyse the usefulness of the techniques employed, to prepare them for their own group based research. Our students gain first hand experience of the difficulties of conducting research with real participants and as part of their Internal Assessment, they are required to analyse existing research, imitate procedures and produce individual reports of their findings. Additionally, students explore the different approaches to understanding behaviour through research within the Biological, Cognitive and Sociocultural approaches which gives them a deep and broad understanding of the competing and complementary explanations of memory, depression, addiction, stereotyping and more.

In Year 13, students will further explore approaches to conducting research as well as explore optional topics such as Abnormality which allows them to gain a deeper understanding of the human condition as well as the freedom to explore as many of these topics as possible. Our curriculum inherently fosters student responsibility of their own learning as well as teaching them how to become more independent in order to read further around the subject and explore a range of studies which may not be taught as part of the curriculum. This flexibility and detailed knowledge of Psychological research makes us proud to teach IB Psychology and to ensure our students have a rich knowledge of the subject to carry with them for the rest of their lives.



Job Description

Psychology Teacher

Reports to: Head of Psychology

Main duties and responsibilities

- Teaching Psychology at IB Higher and Standard Levels;
- Teaching high quality Psychology lessons, setting appropriate homework and providing students with regular feedback;
- Contributing to the wider success of the Psychology department by taking an active role in extra-curricular activities, revision sessions, trips and open days;
- Making a contribution to the efficient running of the department by setting and marking examinations and undertaking administrative tasks, as delegated by the Head of Department;
- Enhancing the quality of teaching and learning in the department by sharing resources and excellent practice, lesson observation and collaborative planning;
- Adhering to the school's Principles of Teaching ("The DC6");
- Taking responsibility for your own CPD and fully engaging with the school's CPD programme;
- Promoting high levels of language and developing students' cultural capital;
- Setting the highest standards and behavioural expectations in lessons and around the school;
- Maintaining the highest standards of professional conduct and acting as a role model;
- Actively liaising with the SEND team to provide appropriate provision for all students;
- Undertaking the role of mentor;
- Supporting the school's policy and practice in relation to safeguarding and child protection.

The job description, in consultation with the post holder, may be changed by the Headteacher to reflect or anticipate changes in the job.

Dane Court is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.

Person Specification

Psychology Teacher

Education & qualifications	Graduate in Psychology (or related subject)
	Qualified Teacher Status
Experience & knowledge	Excellent subject and curriculum knowledge and a genuine passion for teaching Psychology
	Successful experience of teaching Psychology to at least GCSE level and the willingness to teach Psychology at IB Higher and Standard Levels.
Personal attributes & skills	The ability to raise achievement in your classes
	A commitment to following the school's principles of teaching (the "DC6") and assessment
	An effective approach to behaviour management
	Willingness to participate in extracurricular activities
	Willingness to take responsibility for your own professional development and to engage in the school's CPD Programme
	Ability to communicate effectively
	Able to work effectively within a team and to make a contribution to the success of the department
Additional requirements	Have high professional standards and expectations
	A commitment to the role of mentor (form tutor)
	Ability to deal appropriately with confidential information
	A commitment to safeguarding and promoting the welfare and development of young people
	A commitment to Dane Court's ethos and aims

What we can offer you

A popular and successful school with a high profile in the local community.

Well-motivated students who are excited about learning.

Bright, modern buildings with excellent facilities.

At the heart of the Coastal Academies Trust, with strong links to teachers and students in other local schools.

Located in Broadstairs, on the Kent coast, with a sunny climate and affordable housing, yet only 80 minutes by train from central London.

Forward-thinking curriculum: we are an International Baccalaureate World School, offering academic and vocational courses.

Friendly staff, working together and supporting each other.

Excellent induction programme.

Opportunities for high quality professional development.

Application Process

Closing date for applications is **Monday 15th March at 5pm.**

Interviews will be held week commencing 22nd March.

To apply please complete the online application form on Kent Teach and submit a covering letter.

Should you require any additional information please contact Carolyn Hobbs on hobbs@danecourt.kent.sch.uk or ask to speak to Martin Jones, Headteacher.

