

HIGHWORTH GRAMMAR SCHOOL
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APPOINTMENT OF TEACHER OF PSYCHOLOGY

Highworth Grammar School is an oversubscribed 11-18 selective girls' school with approximately 72 boys in the Sixth Form. There are 1525 students on roll - 1062 in Years 7-11 and 463 in Years 12 and 13. Our school is widely recognised as being innovative and highly successful. We gained Music Specialist Status in September 2005 and we are proud of the many opportunities provided for achievement in music and the arts. We believe this is crucial in our ethos in encouraging our students to be independent, creative and highly motivated lifelong learners.

During June 2013 Ofsted Inspection the school was judged as an Outstanding School. In 2019 our A Level results placed us in the top 25% of schools nationally.

FEATURES OF THE SCHOOL

These include:

- Vertical Tutoring
- High academic standards with a large proportion of outstanding lessons
- Caring, supportive and committed staff
- Commitment to professional development
- Cloud storage and software provided by Google.
- Site wide video streaming provided from YouTube education
- Laptop for every teacher
- Wireless multimedia projector for every classroom
- Multiple mobile laptop trolleys
- 10 dedicated Science labs
- 3 Performing Arts studios
- Music Technology suite and recording studio
- DT suite with latest technology
- Research into use of new technologies/ pedagogy
- Department areas suited
- Cover supervisors to minimise staff cover
- 10 day timetable with five 60 minute lessons per day.

Students

The school has a wide catchment area, taking students from over 40 primary schools, many of which are situated in small villages within the Kent countryside. Entry at age 11 is by the Kent Education Committee Selection Procedure, which aims to identify the top 25% of the ability range. Some students transfer to our school at 16+ from other schools.

Staff

We are fully committed to the professional development of all our staff. All new teachers and NQTs follow an induction programme. All staff take part in the annual performance development scheme. We have a staffroom committee which organises a variety of social activities.

Curriculum

Our curriculum at Key Stage 3 (Y7-9) includes all the National Curriculum subjects (Art & Design, English, Drama, Geography, History, Mathematics, Modern Languages - French, German and Spanish, Music, Physical Education, Dance, Religious Education, Design Technology, Computer Science).

An options system operates in Key Stage 4 (Y10-11) and students have the opportunity to gain up to twelve GCSE grades in Year 11.

We offer all Key Stage 3 subjects through to A Level together with, Business Studies, Dance, Economics, Film Studies, Further Mathematics, Government & Politics, Media Studies, Photography, Psychology, Sociology and Theatre Studies. We play an active part in the local 14-19 consortium.

In the current Year 12, students can also take the Extended Project. The majority of our students proceed to courses at Universities and in the last academic year all students who made applications, successfully found suitable places in higher education.

THE PSYCHOLOGY DEPARTMENT

The Psychology department is a friendly and dedicated team of 2 teachers with a tradition of good results in external examinations. In June 2019 our results were 61% for A* - B (100% A* - E).

We follow the AQA specification; there are three teaching groups in both Year 12 and Year 13 for the current academic year. Students are prepared for the full A level examinations at the end of Year 13 and are not entered for the AS examinations. Our optional topics are Relationships, Schizophrenia and Forensic Psychology. Rather than relying on a text book, students are supplied with in-house booklets for each of the topics.

In all its teaching, it is the department's aim to foster and achieve high academic standards and to develop in students the ability to apply psychological knowledge with confidence and enjoyment. We especially aim to remain as up to date as we can with new research that is related to the topics that we follow.

*Highworth Grammar School is committed to safeguarding and promoting the welfare of young people.
This post will require an enhanced disclosure from the Disclosure & Barring Service (DBS)*