

Why I work at Five Acre Wood

There are so many reasons our team love coming to work at Five Acre Wood. We believe it is an inspirational and fulfilling place to be. We believe in encouraging individuals to learn and grow and we want outstanding staff who can contribute to make our school a success.

Safeguarding

We take our responsibilities for Safeguarding children and young people very seriously and follow the agreed Kent procedures rigorously. The safeguarding of pupils and staff is the responsibility of everyone at school. We also teach our learners to keep themselves safe, both within the school grounds and in the wider world. We work closely with parents and multi agency services to ensure that there is clarity and understanding of our procedures in relation to child protection.

Equal Opportunities

We ensure all staff and pupils are not discriminated against either directly or indirectly because of age, gender, disability, sexuality, race, religious beliefs, marital status or ethnic or national origin.

Values

All the staff at Five Acre Wood School have worked together to produce the values of Five Acre and the Staff Relationship Guidelines. They are the scaffolding of how we work together.

We have a "Culture Club", made up of staff from across the whole schools whose purpose is to make a positive difference to the school and develop the culture further.

For more information please see the links attached values and Staff relationship guidelines.

Benefits

Development of Staff

We are passionate about our staff making a difference to the education of our pupils. Development opportunities are frequent and where possible we believe in "growing our own" through internal and external development opportunities. Many promotions have been from within the school over the last few years.

Pension Scheme

We offer both the Teachers pension scheme and the Local Government Pension Scheme (LGPS). Both schemes are contributory with a contribution from both the employee and employer. With these schemes, life assurance is included.

Childcare Voucher Scheme

Kent County Council offers a childcare voucher scheme, which is a tax efficient way to pay for childcare.

Social Events

The school hold many social events throughout the year. These include the popular Summer and Christmas parties.

Kent Rewards

Kent Rewards is a discount scheme across hundreds of shops, restaurants, cinema, entertainment and days out, holidays, utilities, groceries and food. They have both online and in store discounts in most major retailers. Employees with 6 months service are eligible to join.

Cycle2Work scheme

Kent County Council offers the Cycle2Work scheme. A tax efficient way to purchase a bicycle.

Key Worker Status

Everyone who teaches with us holds key worker status. This means you might be entitled to housing schemes such as Shared Ownership or Homebuy, to help you buy or rent a home at a reduced rate. You can find out more about these schemes from local authorities and housing associations.

Parking

Free parking is offered on site for all staff