



Ripplevale School

Learning Support Assistant Person Specification

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	Good levels of competency in literacy & numeracy, at Grade C or above, or an equivalent qualification	<p>At least 5 GCSE's A* – C grade including English or equivalent qualification</p> <p>Experience of working in a Special school</p> <p>Evidence of relevant further learning and/or qualifications</p>	Application form
Competence Summary (Knowledge, abilities, skills, experience)	<p>Experience of communicating in an appropriate, concise and accurate manner both written and orally</p> <p>Adaptable and flexible approach to working</p> <p>Ability to work as a proactive member of a team</p> <p>Ability to communicate effectively with a range of professionals</p> <p>Ability to use own initiative</p> <p>To follow the GDPR regulations adhering to confidentiality of information sharing</p> <p>Good organisational and time management skills</p> <p>Ability to establish and develop supportive</p>	<p>ASD specific training or evidence of further training in aspects of working with young people with SEND</p> <p>Experience of other ICT packages</p> <p>First Aid at work qualification or willingness to undergo training</p> <p>Working knowledge of programmes such as e-mail, computerised diary/calendar, word, excel</p>	<p>Application form</p> <p>Interview process</p> <p>References</p>

	<p>relationships with children and young people with special needs including ASD</p> <p>To assist in the learning of young people with ASD</p>		
--	--	--	--

	Knowledge of ICT		
Work related personal Requirements	Committed to equality of opportunity Ability to work calmly and with patience Good sense of humour	Full clean driving licence	Application form Interview References
Special Requirements	Committed to safeguarding and promoting the welfare of children No adverse criminal record Good attendance and timekeeping record A willingness to actively improve yourself by developing new skills and knowledge, and learning from past experience		Application form Interview References CRB and medical history clearance