



"Together we engage, thrive and achieve"

Shenstone School

Executive Head Teacher: Lori Ann Mackey MA (Ed)

Head of School: Kelly Hawker MA

Deputy Head Teacher: Leann Bargery BA (Ed) Hons

Deputy Head Teacher: Heather Jolly BA (Ed) Hons

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☐ <https://www.shenstone-tkat.org/>

ADVERT

Permanent Cover Supervisor based at Shenstone School Crayford / Sidcup to start ASAP

(9.00am-3.45pm - 39 weeks per year on a permanent basis)

Grade Bexley 7 (£13.39 per hour)

Closing Date for Applications: 9.00am on Wednesday 4 November 2020

Interviews (may be virtual): Thursday 12 November (times TBC)

Are you looking for a challenge and able to support/encourage our amazing pupils with SEND to achieve their full potential in our specialist primary school setting?

Our school needs caring, resilient and enthusiastic staff to support the children alongside our vibrant and dedicated team.

We are seeking to appoint enthusiastic and dynamic Cover Supervisor on permanent basis.

The role of a cover supervisor is to work under the guidance of teaching/senior staff and within an agreed system of supervision, to implement agreed work programmes with individuals/groups, in or out of the classroom. This could include requiring detailed and specialist knowledge in particular areas and will involve assisting the teacher in the whole planning cycle and the management/preparation of resources. Staff may also supervise whole classes during the short-term absence of teachers. The role will also involve some administrative and other support tasks at times when cover is not required. Good communication and ICT skills are essential. Any necessary training and support will be provided. Please note Cover Supervisor's may be required to attend 1 teacher meeting a term.

In return we offer comprehensive and continued training; including Manual Handling, and Team-Teach training, as well as other relevant professional development. We are working towards an accreditation in Well-Being and are proud of our excellent induction processes, rewards and pension scheme.

The Shenstone team are strong, supportive, and creative; we are looking for keen candidates to join us on our journey to ensure the best outcomes for all of our pupils.

The achievements of our pupils are extraordinary and will give you a sense of achievement when they make progress, however small. In-house training will be given on all aspects of the job, although a level of knowledge or understanding is an advantage. Cover Supervisors support pupils aged from nursery through to Year 6. Behavioural needs vary from child to child so you will need to be both confident and resilient in working with challenging behaviour.

Shenstone School is a primary aged special school for pupils with severe, and/ or profound and multiple learning difficulties. Shenstone School is one school based across two sites which are 5 miles apart - the Sidcup site age ranges are from nursery to Year 3 and the Crayford site is mostly Year 2 – Year 6. They are supported by a dedicated staff team and we stand by our motto of “together we engage, thrive and achieve”.

Shenstone School was inspected in October 2019 and the outcome is that we continue to be a ‘good’ school, where the children are happy and learning is made fun. We have been part of The Kemnal Academies Trust (TKAT) since 2017. TKAT is one of the largest Multi-Academy Trusts in the South of England with over 42 Primary and Secondary Academies in the TKAT Family.

The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages. References will be requested for those short listed ONLY and prior to interview. Only those shortlisted for interview will be contacted.

To apply for this vacancy please download and complete the attached application form which you may either return directly to the school or email to hr@shenstone-tkat.org.

Details are on our school web site www.shenstone-tkat.org.

You may also contact the school office to request an application pack. Details are on our school web site www.shenstone-tkat.org.

Please note that the school office will be closed from 3.00pm on Friday 23 October until 9.00am on Wednesday 4 November 2020, and our hr email will only be checked sporadically.

Please note that we are now part of The Kemnal Academies Trust and you need to apply using the TKAT application form.

PLEASE SEE INSTRUCTIONS ABOVE FOR DETAILS OF HOW TO APPLY.