

HIGHWORTH GRAMMAR SCHOOL
Maidstone Road, Ashford, Kent TN24 8UD
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APPOINTMENT OF TEACHER OF MATHEMATICS **PERSON SPECIFICATION**

QUALIFICATIONS:

- Good honours degree
- Qualified Teacher Status
- Evidence of further relevant professional development (N/A for NQT applications)

SKILLS:

- Ability to lead, inspire, motivate and support students and colleagues
- Ability to work under pressure and meet deadlines
- Good ICT skills
- Ability to think strategically
- Ability to forge links with the wider community

KNOWLEDGE:

- Up to date knowledge of developing in teaching and learning and specifically in relation to the teaching of Mathematics

PERSONAL QUALITIES:

- High levels of personal and professional integrity
- Personal warmth to gain the confidence of students, staff and parents
- Appropriate levels of personal presentation
- Ability to communicate concisely and sensitively both orally and in writing to a variety of audiences
- A passion for teaching and his/her subject

ATTITUDES:

- A willingness to share experiences and learn from colleagues
- A team player with leadership potential
- A commitment to child protection and safeguarding
- A reflective and flexible approach
- Positive, enthusiastic and energetic approach to life
- Ability to think creatively and imaginatively
- Supportive of the School's ethos
- High expectations from student attainment, personal development and conduct
- Commitment to professional development