



Saint George's Church of England Primary School
JOB DESCRIPTION

POST TITLE: SEND Teaching Assistant - Temporary with specific responsibility for a child with severe and complex needs

SALARY: Kent Range 4

REPORTS TO: Headteacher + Senior Leadership Team

Role Profile	Teaching Assistant
Job Purpose	<p>To support an individual child with severe and complex needs.</p> <p>To provide specialist skills and knowledge in the area of SEND to resource, deliver, monitor and review progress for the individual under the direction of the Class Teacher.</p> <p>To support the class teacher in the provision of excellent learning opportunities for the individual and groups that they might work within.</p>
Knowledge and Skills	<ul style="list-style-type: none"> • Experience of working with children with SEND • Able to support with personal care needs • Experience and knowledge of working within Key Stage One • High standard of maths and literacy skills with a secure understanding of English grammar • An understanding of and the ability to deliver systematic synthetic phonics • An understanding of or willingness to learn, the maths mastery approach • An awareness of how to complete in-class observations. • Confidence to plan activities and assess their impact for the children with guidance from the Class Teacher • Able to help develop, monitor and evaluate the success of educational plans for the individual • Able to keep detailed notes on progress and concerns to be used as evidence for the review, progress and assessment as appropriate • Good communication skills • Able to provide positive and supportive feedback to pupil and their parents • Ability to inspire, motivate and foster excellent relationships, working in partnership with staff, parents, governors and our wider community • Good interpersonal skills and the ability to work as part of a hard-working, enthusiastic and committed team

**Personal
Qualities**

- Enthusiastic and highly organised about all aspects of classroom operation
- A passion for the wellbeing and progress of the individual with severe and complex needs
- Have high expectations of both yourself and pupils
- Passionate about raising standards for children with SEND
- Be flexible and creative in their thinking and practical work
- Self-motivated and show creativity when adapting learning to meet the needs of an individual and small groups of children
- A belief in inclusion, diversity and the right of each child to be successful whatever their needs, abilities and background
- Be committed to your own professional development and keen to make a significant contribution to the life of our school

Teaching Assistant Person Specification

Essential skills and experience
Successful, relevant experience of working with children of relevant age within a learning environment and appropriate qualifications.
Good understanding of child development with experience of working with children with SEND.
The ability to apply behaviour management policies and strategies, which contribute to a purposeful learning.
Be able to work effectively as part of a team and contribute to group planning etc. Be able to work independently and on own initiative.
Must be flexible with effective time management skills.
Be able to work calmly under pressure with the ability to adapt quickly and effectively to changing circumstance/situations.
A positive, can do attitude and a good sense of humour
Must have excellent communication skills in order to build rapport with adults and children, both verbally and in writing.
A proven ability to motivate and inspire children.