**PERSON SPECIFICATION**

**School: Sandwich Infant School Designation:1:1 Teaching Assistant**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| Qualifications | * GCSE English and Maths Grade C or equivalent
 | * A Levels
* NVQ level 2 or similar
* First Aider
 | Application formsCertificates |
| Work-related experience and associated skills | * An enjoyment of working with children.
* Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment.
* Awareness of relevant policies, codes of practice and legislation.
* Must have excellent communication skills, both verbal and written.
* Must have the ability to work calmly under pressure and have the ability to adapt quickly and effectively to changing circumstances/situations
 | * Successful recent experience of working with children of relevant age with a variety of need including behaviour, learning and communication.
 | Application formsInterview |
| Other relevant experience and training | * ICT literate
 |  | Application formsInterview |
| Personal skills/specialist knowledge | * Good interpersonal skills.
* Ability to work as part of a team.
* Must be able to use own initiative, work independently, motivate and inspire with a creative approach to problem solving as well as taking direction.
* Good timekeeping and attendance.
* Patience.
* Good attendance record
* Ability to be discreet when needed and to maintain confidentiality.
 |  | References Interview |
| Special working conditions | Part time hours, term time only-Kent Range 3 pro rata (depending on qualifications and experience). This position is subject to an enhanced disclosure check. |  |  |