

**Learning Support Assistant**

**St Anthony’s Person Specification**

|  |  |
| --- | --- |
| Specification |  |
| Relevant experience | * Experience of working with children across KS2 or KS3 * Experience of working with young people with SEMH |
| Qualifications | * Ideally GCSE grade C or above in English and Maths or equivalent. |
| Special Skills and Attributes | * Good communication skills * Good interpersonal skills * Ability to liaise effectively with colleagues * Ability to use initiative * Be able to implement intervention programmes * Ability to work with minimum supervision * Positive attitude * Positive approach to behaviour management * Resilience to deal with young people’s SEN on a daily basis * Knowledge of the SEN Code of Practice * Able to work in one to one situations, small groups and in class support when needed. |
| Social Skills | * Flexible approach to work * Awareness of the importance for confidentiality * Ability to work with a variety of different people * Courteous and polite * Able to share challenges of pupils SEN with line manager |
| Motivation | * Enthusiasm and energy to work as part of a team * Committed to providing a high quality service for young people |
| Physical Characteristics | * Excellent attendance record * Flexible approach * Sense of humour * Projects professional image for the school |
| Disclosure of Criminal Record | * Enhanced DBS |