

**Learning Support Assistant**

**St Anthony’s Person Specification**

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| Specification |  |
| Relevant experience | * Experience of working with children across KS2 or KS3
* Experience of working with young people with SEMH
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| Qualifications | * Ideally GCSE grade C or above in English and Maths or equivalent.
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| Special Skills and Attributes | * Good communication skills
* Good interpersonal skills
* Ability to liaise effectively with colleagues
* Ability to use initiative
* Be able to implement intervention programmes
* Ability to work with minimum supervision
* Positive attitude
* Positive approach to behaviour management
* Resilience to deal with young people’s SEN on a daily basis
* Knowledge of the SEN Code of Practice
* Able to work in one to one situations, small groups and in class support when needed.
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| Social Skills | * Flexible approach to work
* Awareness of the importance for confidentiality
* Ability to work with a variety of different people
* Courteous and polite
* Able to share challenges of pupils SEN with line manager
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| Motivation | * Enthusiasm and energy to work as part of a team
* Committed to providing a high quality service for young people
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| Physical Characteristics | * Excellent attendance record
* Flexible approach
* Sense of humour
* Projects professional image for the school
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| Disclosure of Criminal Record | * Enhanced DBS
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