**Person Specification: Class** **Teacher**

Halstead Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development |
| **Experience** | The Class Teacher should have experience of: teaching at Key Stage 2 | In addition, the Class Teacher might have experience of:   * teaching across the whole Primary age range * teaching mixed-age classes * working in partnership with parents |
| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:   * the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) * statutory National Curriculum requirements at the appropriate key stage; * the monitoring, assessment, recording and reporting of pupils’ progress; * the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children; * the positive links necessary within school and with all its stakeholders; * effective teaching and learning styles | In addition, the Class Teacher might also have knowledge and understanding of:   * the preparation and administration of statutory National Curriculum tests * the links between schools, especially partner schools |
| **Skills** | The Class Teacher will be able to:   * promote the school’s aims positively, and use effective strategies to monitor motivation and morale; * develop good personal relationships within a team; * establish and develop close relationships with parents, governors and the community; * communicate effectively (both orally and in writing) to a variety of audiences; * create a happy, challenging and effective learning environment | In addition, the Class Teacher might also be able to:   * develop strategies for creating community links |
| **Personal characteristics** | * Commitment to inclusion & equal opportunities * Resilience and enthusiasm * Highly motivated and able to motivate self and others * Approachable and flexible |  |