



**Saint George's**  
Church of England School



Dear Applicant,

Thank you for the interest you have shown in the post of Assistant Headteacher of Personal Development & Year 11 Raising Standards Leader at Saint George's Church of England School.

Saint George's is a very popular school, so much so that in 2019 it was the most oversubscribed school in Gravesham, receiving over 900 applications for 180 places. The school is staffed exclusively with subject and pastoral specialists. In recent years our year 11 students have consistently achieved above national and local authority expectations. Our A level provision is currently rated at ALPs grade 2 with a Value-Added score of +0.20. I recommend it to you as a friendly community, where an energetic, willing, supportive staff work enthusiastically and collaboratively to enable students to excel.

We seek principled, high quality, successful and effective leaders who have presence and the ability to inspire students; colleagues who are passionate about student attainment and achievement and who have the appropriate attitudes and skills sets to make this a reality. Candidates must be highly effective in the classroom and have a proven track record of achieving good value-added outcomes for pupils.

We are committed to developing our staff, and recognise that we have much to gain from colleagues who are appropriately ambitious.

We have high aspirations for all our students. We want them to enjoy their learning, and to achieve in a safe, caring and well-disciplined environment. The school motto is 'All Different, All Equal, All Flourishing' and we understand this to mean that each student is a unique individual with their own qualities, gifts and abilities as well as challenges that are personal to them. Our aim is that every child will enjoy their education, enriched with experiences that prepare them for whatever opportunities and challenges life has for them. We are committed to helping students explore who they are and what they wish to be.

Saint George's is a school with a Church Foundation. This reflects our school's history and the involvement of the Church of England in the education of young people in their communities. It does not mean that only those with a Christian faith can attend Saint George's, indeed we prefer to think of our school as a Christian school rather than a school only for Christians. In our recent SIAMs inspection (Nov 2019) we were rated as "Excellent" in all areas.

The school is a warm, caring and welcoming place where good manners, self-control and the highest standards of behaviour are insisted on at all times. This means that students can feel safe and confident to question, experiment and learn. Our students respect and care for each other, and the adults who work with them. Unacceptable behaviour is not tolerated and is addressed in an appropriate way involving parents and carers, when required.

The school underwent a section 8 inspection (February 2017) and was considered to have remained 'Good' overall with "Outstanding" for Leadership and Management; continued improvement since the last inspection was also recognised. It is our ambition to be judged "Outstanding" overall at our next Inspection, and we expect all of our staff to play an instrumental role in achieving this aim.

I look forward to receiving your application.

Yours faithfully

**Stephen Carey**  
**Executive Headteacher**  
**BA Hons.**

**Matthew Lillie**  
**Head of School**  
**BSc Hons**