

**Hever CE Primary School Person Specification: Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development |
| **Experience** | **The Class Teacher should have experience of:**Teaching at Key Stage 1 and 2 | **In addition, the Class Teacher might have experience of:**teaching across the whole Primary age range;working in partnership with parents. |
| **Knowledge and understanding** | **The Class Teacher should have knowledge and understanding of:**the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);statutory National Curriculum requirements at the appropriate key stage;the monitoring, assessment, recording and reporting of pupils’ progress;the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;the positive links necessary within school and with all its stakeholders;effective teaching and learning styles. | **In addition, the Class Teacher might also have knowledge and understanding of:**the preparation and administration of statutory National Curriculum tests;the links between schools, especially partner schools. |
| **Skills** | **The Class Teacher will be able to:**promote the school’s aims positively, and use effective strategies to monitor motivation and morale;develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community;communicate effectively (both orally and in writing) to a variety of audiences;demonstrate sympathy with the ethos of a Christian school and support the development of links between the school and church;create a happy, challenging and effective learning environment. |  |
| **Personal characteristics** | ApproachableCommittedEmpatheticEnthusiasticOrganisedPatientResourcefulGood team player |  |