**St Mary’s Primary Academy KS2 Teacher– Person Specification**

*Please read carefully and address in written applications*

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| **Qualifications** | Essential | Desirable |
| * Qualified Teacher status * Degree or equivalent * Commitment to continued professional development * Evidence of additional further educational or professional training or qualifications | **✓**  **✓**  **✓** | **✓** |
| **Experience** | Essential | Desirable |
| * Evidence of good/outstanding classroom practice * Experience of working with and developing links with the community * A commitment to the wider curriculum | **✓**  **✓** | **✓** |
| **Knowledge & Understanding** | Essential | Desirable |
| * Knowledge of KS2 assessment and testing arrangements * Up to date knowledge & understanding of the   current national education agenda   * Understanding of how children learn   and effectively apply their learning | **✓**  **✓**  **✓** |  |
| **Leadership Skills** | Essential | Desirable |
| * Be positive & professional at all times * Ability to resolve problems and make decisions * Think creatively and imaginatively to solve problems and identify opportunities * Effectively communicate orally and in writing to a range of audiences * Willing to give honest views on school improvements and policies within the correct forum | **✓**  **✓**  **✓**  **✓**  **✓** |  |
| **Personal Qualities** | Essential | Desirable |
| * A sense of humour * Hardworking and collaborative * High levels of discretion, reliability, compassion and integrity * Passionate about classroom teaching | **✓**  **✓**  **✓**  **✓** |  |