**St Mary’s Primary Academy KS2 Teacher– Person Specification**

*Please read carefully and address in written applications*

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| --- | --- | --- |
| **Qualifications** | Essential  | Desirable |
| * Qualified Teacher status
* Degree or equivalent
* Commitment to continued professional development
* Evidence of additional further educational or professional training or qualifications
 | **✓****✓****✓** | **✓** |
| **Experience** | Essential  | Desirable |
| * Evidence of good/outstanding classroom practice
* Experience of working with and developing links with the community
* A commitment to the wider curriculum
 | **✓****✓** | **✓** |
| **Knowledge & Understanding** | Essential  | Desirable |
| * Knowledge of KS2 assessment and testing arrangements
* Up to date knowledge & understanding of the

current national education agenda* Understanding of how children learn

and effectively apply their learning | **✓****✓****✓** |  |
| **Leadership Skills** | Essential  | Desirable |
| * Be positive & professional at all times
* Ability to resolve problems and make decisions
* Think creatively and imaginatively to solve problems and identify opportunities
* Effectively communicate orally and in writing to a range of audiences
* Willing to give honest views on school improvements and policies within the correct forum
 | **✓****✓****✓****✓****✓** |  |
| **Personal Qualities** | Essential  | Desirable |
| * A sense of humour
* Hardworking and collaborative
* High levels of discretion, reliability, compassion and integrity
* Passionate about classroom teaching
 | **✓****✓****✓****✓** |  |