**The Norton Knatchbull School**

**Person Specification**

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| **Qualifications and Training** | Essential | Desirable |
| Qualified Teacher Status | X |  |
| Good Honours Degree | X |  |

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| **Knowledge, Skills & Abilities** |  |  |
| Shows a passionate commitment to equality of opportunity for all students | X |  |
| Has a firm commitment to Continued Professional Development | X |  |
| Leads by example | X |  |
| Prepared to reinforce the ethos of the school | X |  |
| Prepared to work hard | X |  |
| Good behaviour management skills | X |  |
| Committed to school improvement | X |  |
| Keen to constantly update his/her knowledge of current developments and current good practice concerning teaching. | X |  |
| Ability and willingness to offer extra curricular activities | X |  |

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| **Experience** |  |  |
| Has experience of liaising effectively with external bodies and a wide range of stakeholders |  | X |

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| **Personal Attributes** |  |  |
| Is dynamic, professional, positive and resilient | X |  |
| Has high expectations of both colleagues and students | X |  |
| Has a capacity for sustained hard work | X |  |
| Has strong organisational and interpersonal skills | X |  |
| Is an excellent classroom practitioner (or has passed the NQT year with a grade of good or outstanding) | X |  |
| Has a track record of strong examination results (or has passed the NQT year with a grade of good or outstanding) |  | X |
| An efficient administrator | X |  |
| An effective communicator | X |  |
| Positive and enthusiastic | X |  |

The Norton Knatchbull School is committed to safeguarding and promoting the welfare of children, young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS disclosure.