

## Safeguarding Manager – Designated Safeguarding Lead

(DSL)

### Person Specification

#### Our Purpose

The vision of Oasis Community Learning (OCL) is to create ‘Exceptional Education at the Heart of the Community.’

All our Academies are committed to achieving this vision through developing character, competence and sense of community with every child, providing a rich educational experience that is underpinned by our philosophy of education; inspirational leadership, deep learning and healthy communities.

#### Oasis Ethos

Our ethos is an expression of our character - it is a statement of who we are and therefore the lens through which we assess all we do. We are committed to a model of inclusion, hope, perseverance, healthy relationships and compassion throughout all the aspects of the life and culture of each Academy community.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>GCSE (or equivalent) in English and maths</li> <li>Degree / Designated Safeguarding Lead Level 3</li> </ul>	<ul style="list-style-type: none"> <li>Leading Inspirational Safeguarding CPD</li> </ul>
Experience, Skills & Knowledge	<ul style="list-style-type: none"> <li>Successful leadership and management experience in a school or other relevant organisation</li> <li>Experience of managing safeguarding in a school or other relevant organisation</li> <li>Building relationships with children and their parents, particularly the most vulnerable</li> <li>Working and communicating effectively with relevant agencies</li> <li>Implementing and encouraging good safeguarding practice throughout a large team of people</li> <li>Demonstrable evidence of developing and implementing strategies to help children and their families</li> <li>Experience of handling large amounts of sensitive data and upholding the principles of confidentiality</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working within different educational settings, PRU, SEN school etc or within Social Care</li> <li>Extensive Attendance knowledge – coding and legalities etc</li> </ul>

	<ul style="list-style-type: none"> <li>• Expert knowledge of legislation and guidance on safeguarding and working with young people, including knowledge of the responsibilities of schools and other agencies</li> <li>• Ability to work with a range of people with the aim of ensuring the safety and welfare of children</li> <li>• Awareness of local and national agencies that provide support for children and their families</li> <li>• Excellent record keeping skills and attention to detail, in order to produce reports, take minutes of meetings, and document safeguarding concerns</li> <li>• Good IT skills, including previous use of CPOMS, BROMCOM or similar e.g. sims.net</li> <li>• Effective communication and interpersonal skills</li> <li>• Ability to communicate a vision and inspire others</li> <li>• Ability to build effective working relationships with staff and other agencies</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> </ul>	
<p><b>Personal Qualities</b></p>	<ul style="list-style-type: none"> <li>• Commitment to ensuring the safety and welfare of children</li> <li>• Commitment to promote Oasis Ethos including the 9 habits</li> <li>• Act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Maintain confidentiality at all times</li> <li>• Commitment to equality</li> <li>• Willingness to undergo appropriate checks, including enhanced DBS checks</li> </ul>	