**Person Specification: Class** **Teacher**

Halstead Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development |
| **Experience** | The Class Teacher should have experience of: teaching at Key Stage 2 | In addition, the Class Teacher might have experience of:* teaching across the whole Primary age range
* teaching mixed-age classes
* working in partnership with parents
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| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
* statutory National Curriculum requirements at the appropriate key stage;
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children;
* the positive links necessary within school and with all its stakeholders;
* effective teaching and learning styles
 | In addition, the Class Teacher might also have knowledge and understanding of:* the preparation and administration of statutory National Curriculum tests
* the links between schools, especially partner schools
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| **Skills** | The Class Teacher will be able to:* promote the school’s aims positively, and use effective strategies to monitor motivation and morale;
* develop good personal relationships within a team;
* establish and develop close relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment
 | In addition, the Class Teacher might also be able to:* develop strategies for creating community links
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| **Personal characteristics** | * Commitment to inclusion & equal opportunities
* Resilience and enthusiasm
* Highly motivated and able to motivate self and others
* Approachable and flexible
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